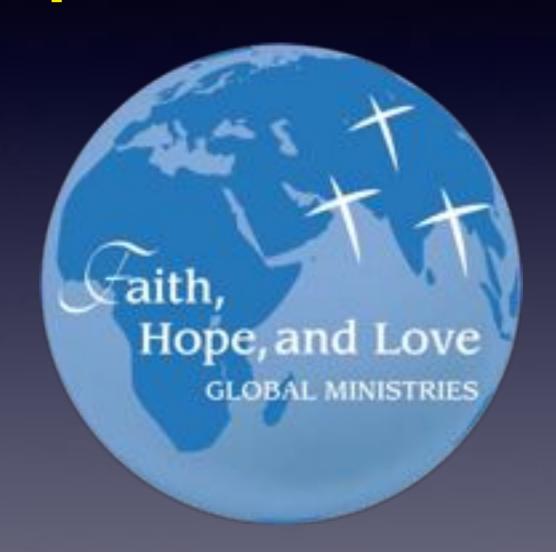
Faith, Hope, and Love Global Ministries Leadership Training for Pastors and Christian Leaders

"The Spirit-Led Leader"



The Rev. Timothy C. Geoffrion, Ph.D. Photographs by Jill K.H. Geoffrion

Leader

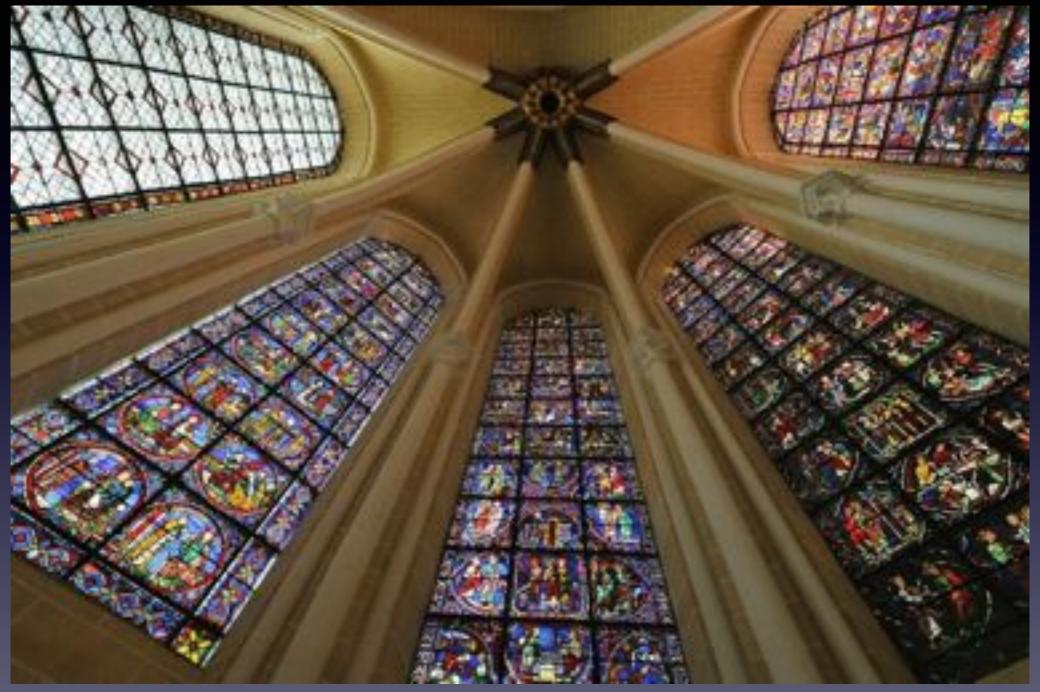
Nine Leadership Practices and Soul Principles

Welcome and Introductions



Dan Jill Stella &Tim Tim

Faith, Hope and Love Global Ministries



Creatively inspiring, teaching and encouraging leaders, ministers, and other motivated individuals to live fully, to grow spiritually and to serve Christ more effectively.

www.fhlglobal.org



Countries where Faith, Hope, and Love Global Ministries Serve









Our Vision

Better equipped, spiritually vitalized leaders serving Christ in strategic positions of influence throughout the world













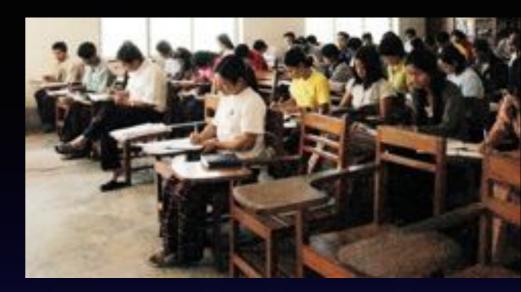


Teaching, Inspiring, and Encouraging



Teaching courses, workshops, and seminars





Coaching of individuals, groups, & non-profits







Providing labyrinth experiences, retreats, pilgrimages, and creative opportunities for spiritual renewal



Offering written and web resources <u>www.fhlglobal.org</u>







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Faith, Hope, and Love



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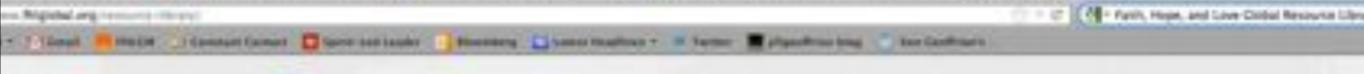
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About Us Ministries Where We Serve

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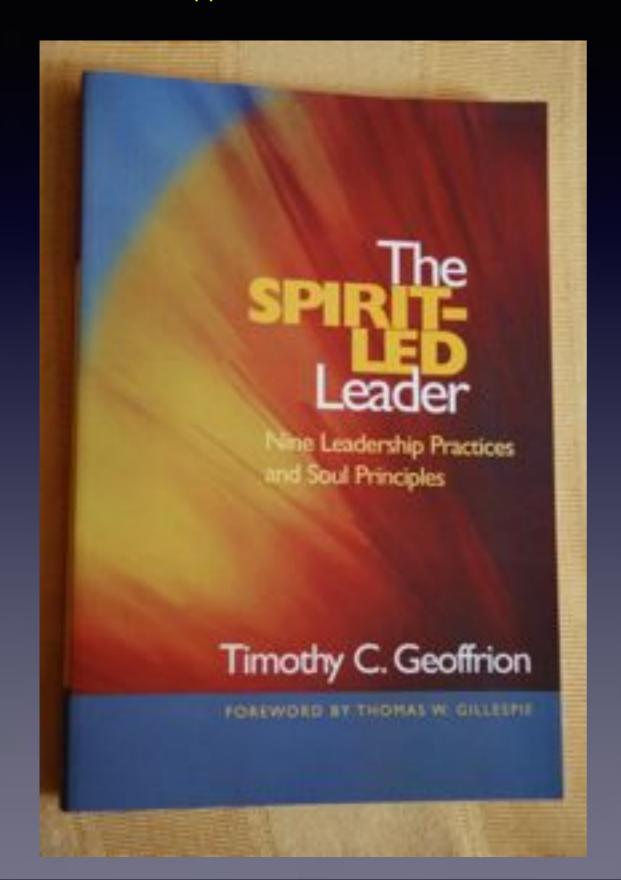
On these pages you will find many nesources - books, essays, audio recordings, video sessions, and links to additional sites - that we have created to supplement our in-person ministries. The matorials are quite stivense, but each resource has the same general goal. In keeping with the mission of Fath, Plope, and Love Diobal Ministries, we offer them in order to teach, Inspire, and encourage you to live more fully, to grow spiritually, and to serve Christ more effectively.

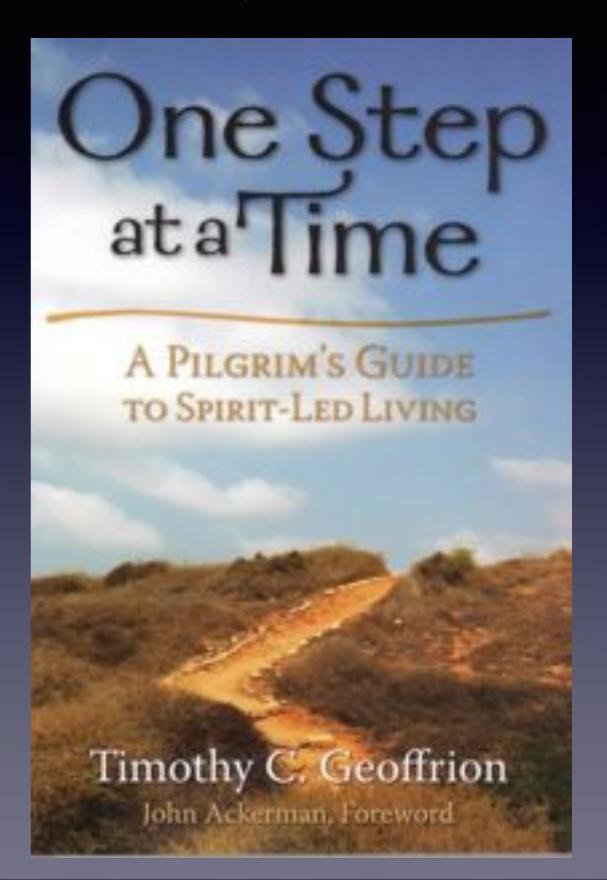
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We would appreciate hearing from you if a particular resource has been especially meaningful to you. personally or to Prose with whom you have shared it. Your comments, requests, and testimorals help guide us as we continue to create resources to serve the global shurch.

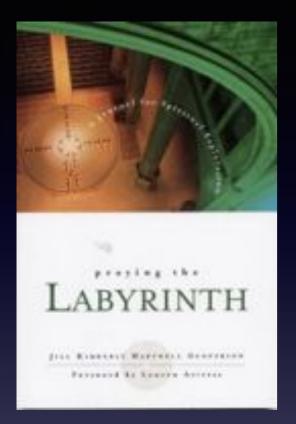
Books by Tim Geoffrion

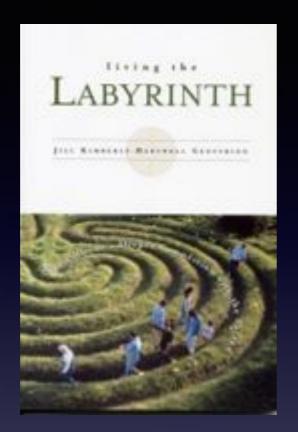
Geoffrion, Timothy C. The Rhetorical Purpose and the Political and Military Character of Philippians: A Call to Stand Firm. Lewiston: Mellen Biblical Press, 1993.

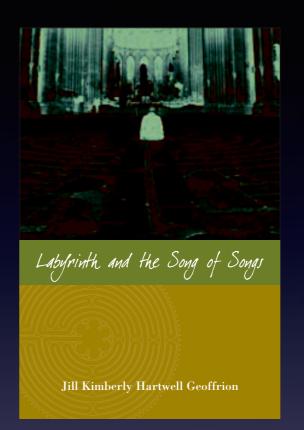


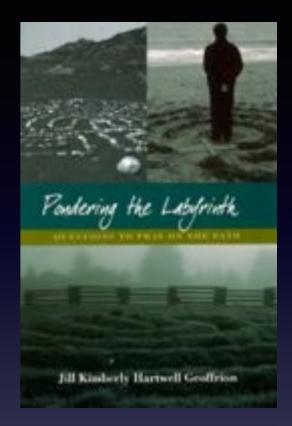


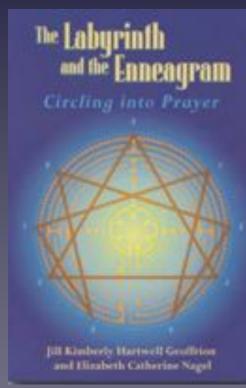
"May my teaching fall like rain, and my words, distill as the dew, like showers on new grass, like abundant rain on tender plants." Deuteronomy 32:2

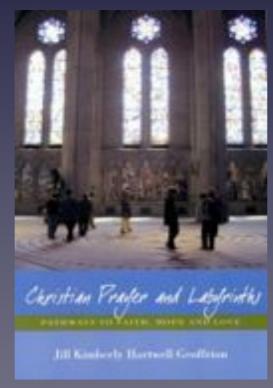


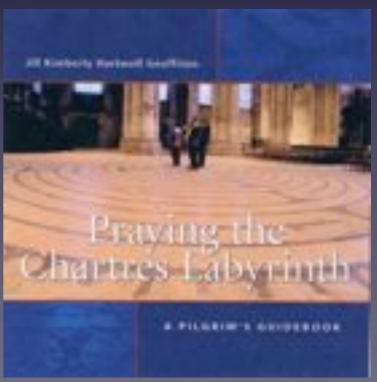












Books by Jill on labyrinth prayer



Jill Geoffrion, Photographer

Resources

- Participent's Guide
- The Bible
- The Holy Spirit
- Fellow Participants
- You



Community Standards

- Cell phones OFF!
- Attend all sessions.
- Limit movement.
- Raise hand.
- Be punctual.



Why this course?

- Ministry leadership was a lot harder than I thought it was going to be!
- 2 Corinthians 3:6 "...the letter kills, but the Spirit gives life."



Spiritual Preparation

- What am I most hoping to get from this workshop?
- What do I need to set aside?
- What has God already communicated to me?
- What is the prayer of my heart for this week?



Small Groups

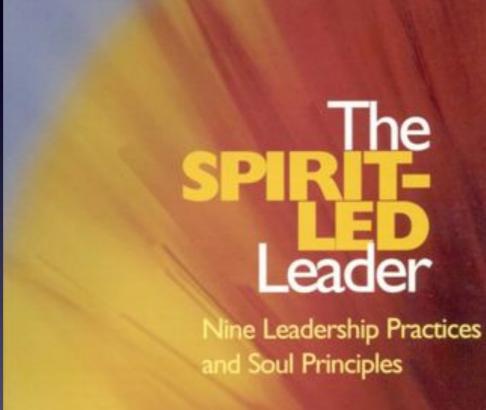


 What am I most hoping to get from this leadership training course?



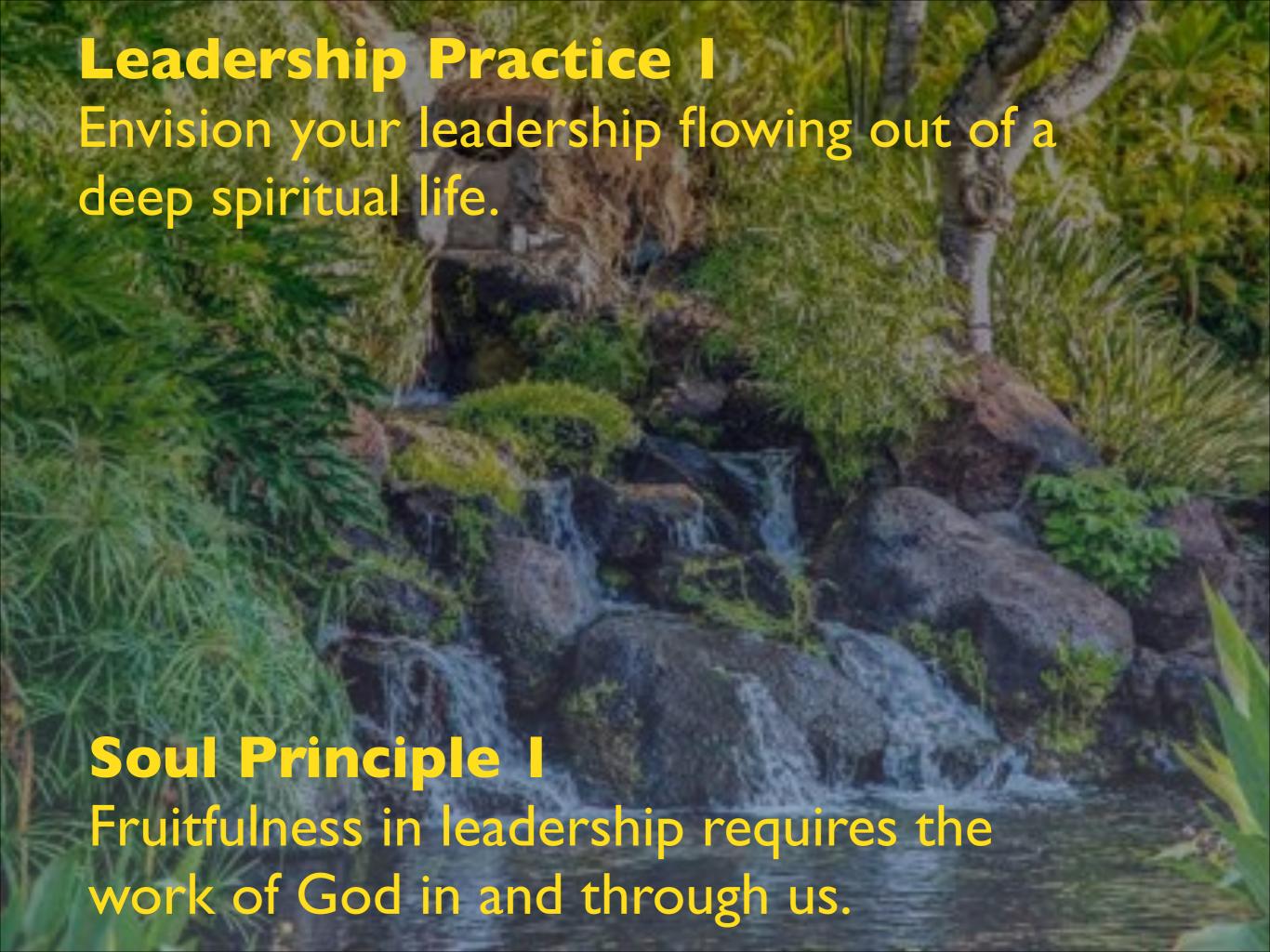
- I. Know and love God deeply.
- 2. Follow Jesus Christ faithfully and wholeheartedly.
- 3. Live and lead by the power, love and self-discipline of the Holy Spirit.
- 4. Draw others into Spirit-led living and leading in ways that build up whole body of Christ.

Nine Leadership Practices and Soul Principles



Timothy C. Geoffrion

FOREWORD BY THOMAS W. GILLESPIE

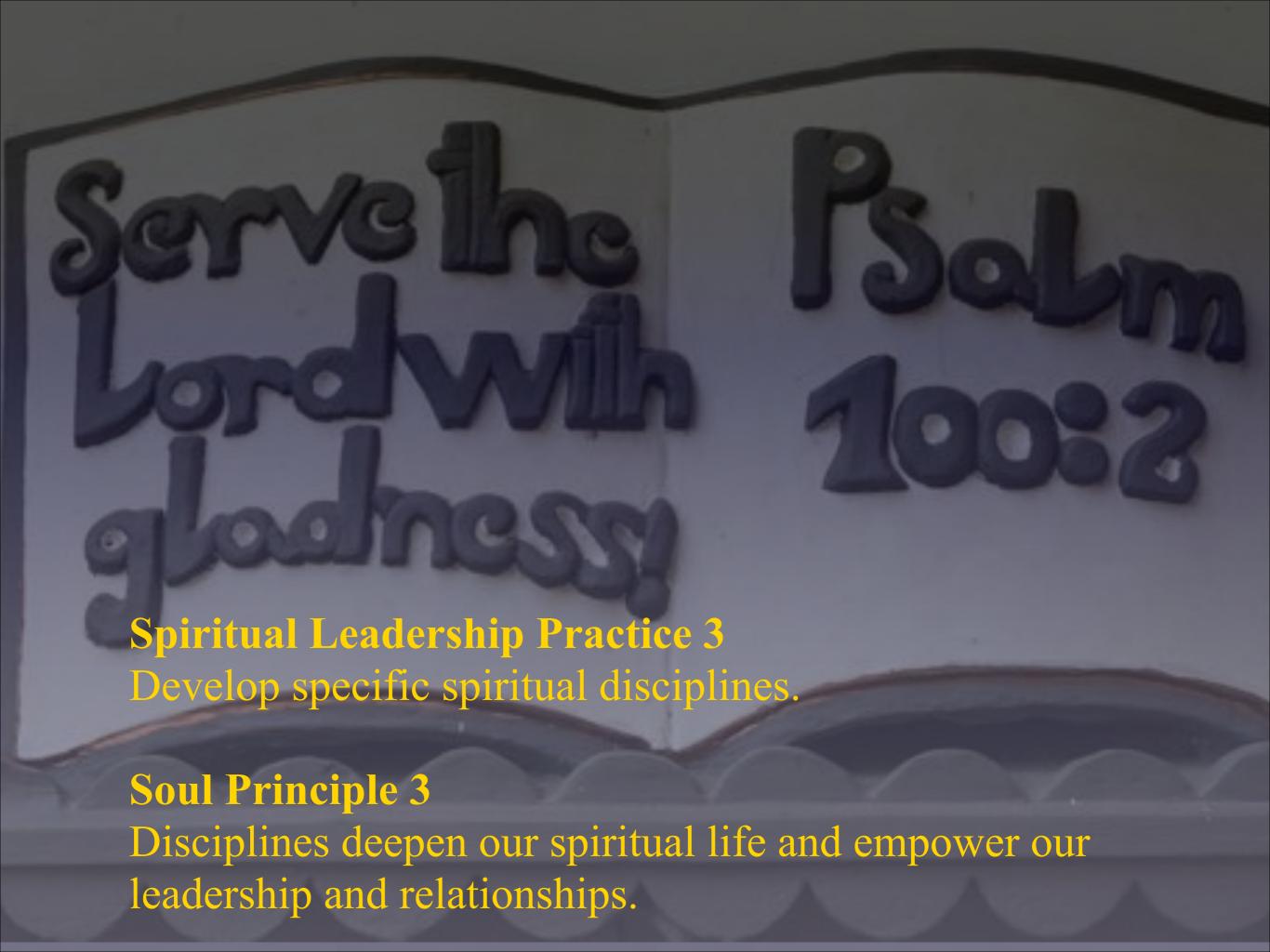


Spiritual Leadership Practice 2

Actively cultivate your own spiritual life.

Soul Principle 2

Spiritual vitality flows from a real change of heart, mind and practice toward God.



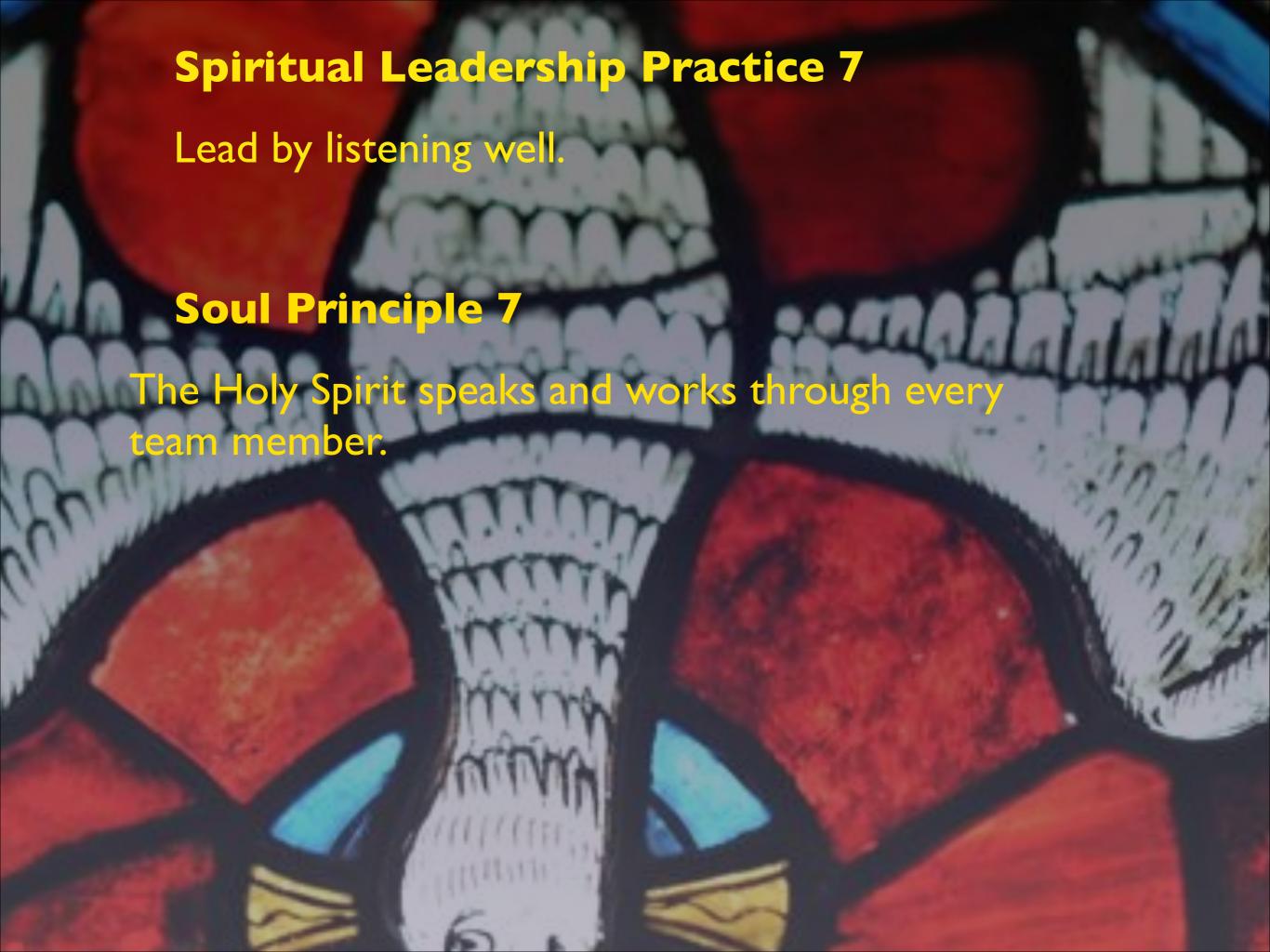






Soul Principle 6

Effective leadership requires a genuine appreciation for God's activity in your life to change and transform you.





Leadership Practice 9
Open yourself fully to the love and grace of God.

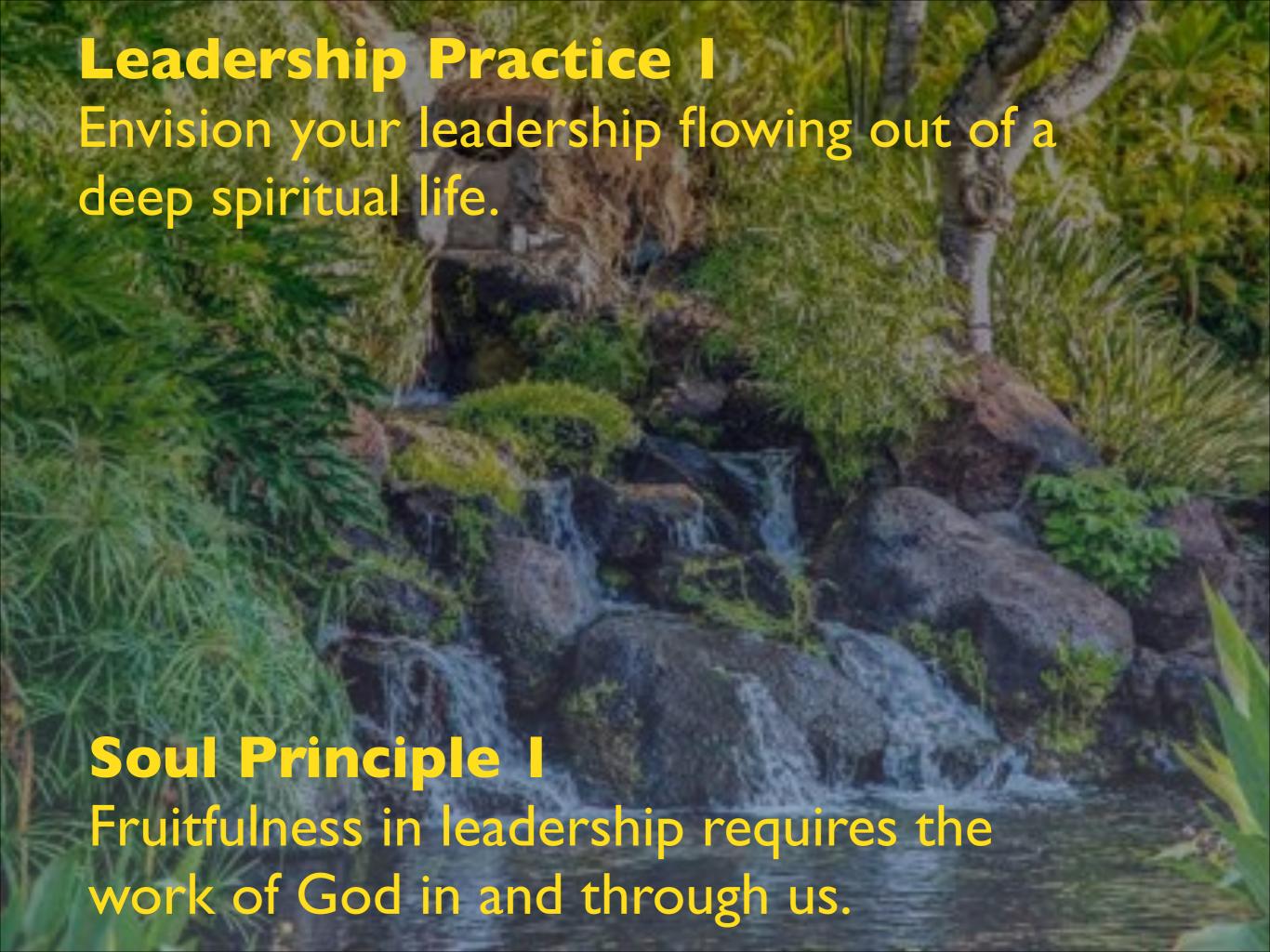
Soul Principle 9
The grace of God creates the only sure foundation for personal transformation and effective spiritual leadership.

Leader

Nine Leadership Practices and Soul Principles

"An Integrated Life"

Spirit-Led Leadership





Living a divided life

Need a new diagram or photo (up to date)

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Compartmentalization



Living a divided life

God-integrated Life

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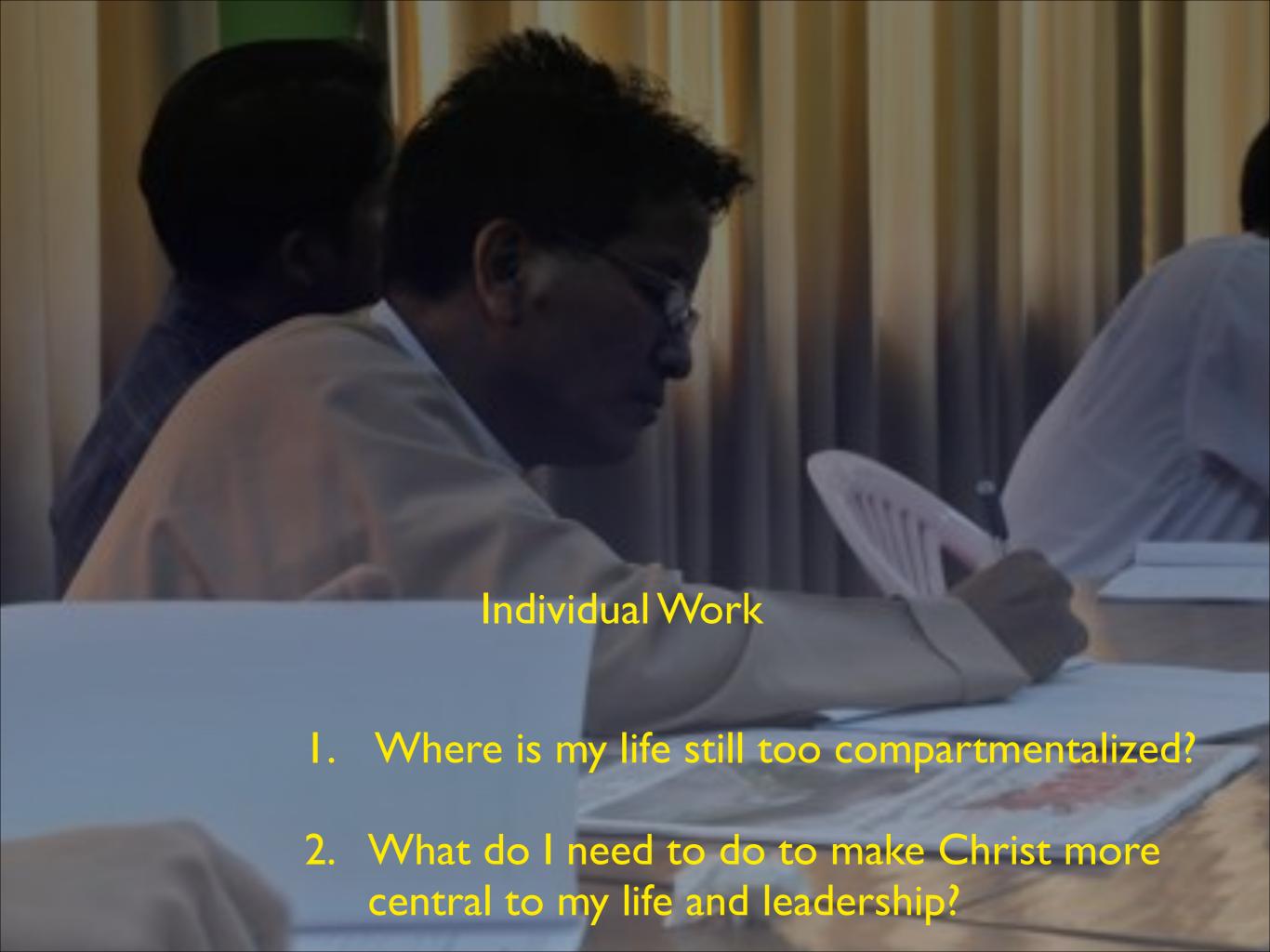
Paul's Vision of an Integrated Life (Colossians 1:9-10)

WHO—the "who" of our calling is to become a person of deep spiritual maturity—filled with love for God and spiritual wisdom and understanding;

WHAT—the "what" is all the good that we do in our lives to serve God; and

HOW—the "how" of our calling is to live and work in such a way that pleases the Lord and is worthy of him.

- I. Where is my life still too compartmentalized?
- 2. What do I need to do to make Christ more central to my life and leadership?







Nine Leadership Practices and Soul Principles

SESSION 3

Developing a Deeper Spiritual Life

Developing a Deeper Spiritual Life

Spiritual Leadership Practice 2

Actively cultivate your own spiritual life.

Soul Principle 2

Spiritual vitality flows from a real change of

heart, mind and practice toward God.





The Word is Very Near You.

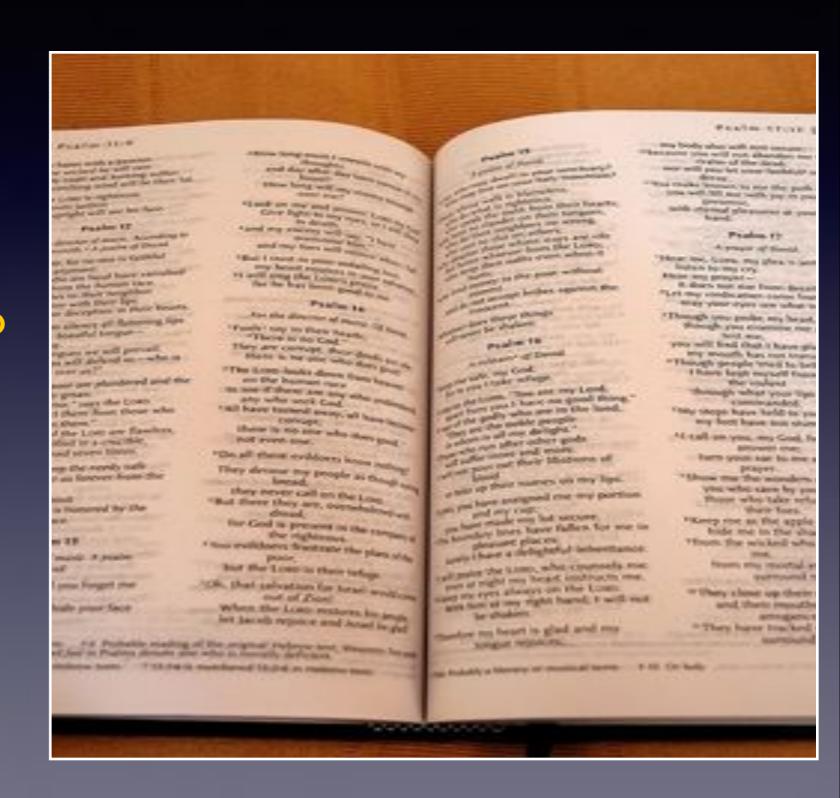
A Guide to Praying with Scripture

(Cambridge, MA: Cowley Publications, 1989)



Biblical Perspectives

- Seek a more loving, living relationship with God.
- 2. Let God's love within you overflow better to others.
- 3. Root your spiritual life more firmly in Jesus Christ.
- 4. Learn to live more consistently by the Holy Spirit.



Nine Leadership Practices and Soul Principles

SESSIONS 4-5



"Practicing the Presence of God" means being aware, attentive and responsive to God's presence in your life in every conceivable circumstance.

Motivations for Practicing the Presence

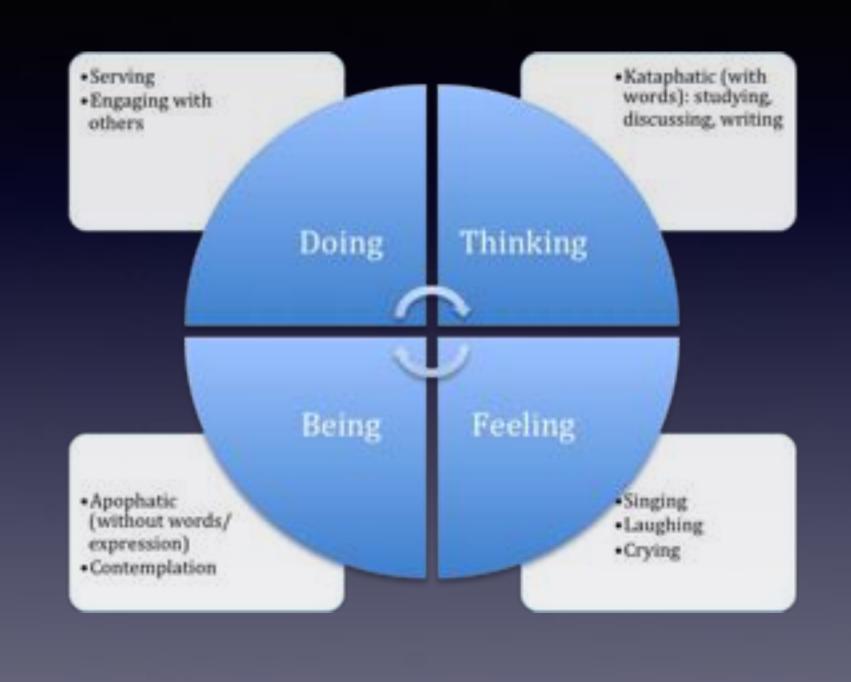
- The love of God (Oneworld, 1999 edition, p. 12).
- To fulfill God's will, not your own (p. 10, 32).
- To love and delight yourself in God (p. 20).
- To feed and nourish your soul with a high notion of God (p. 9)

Methods & Practices

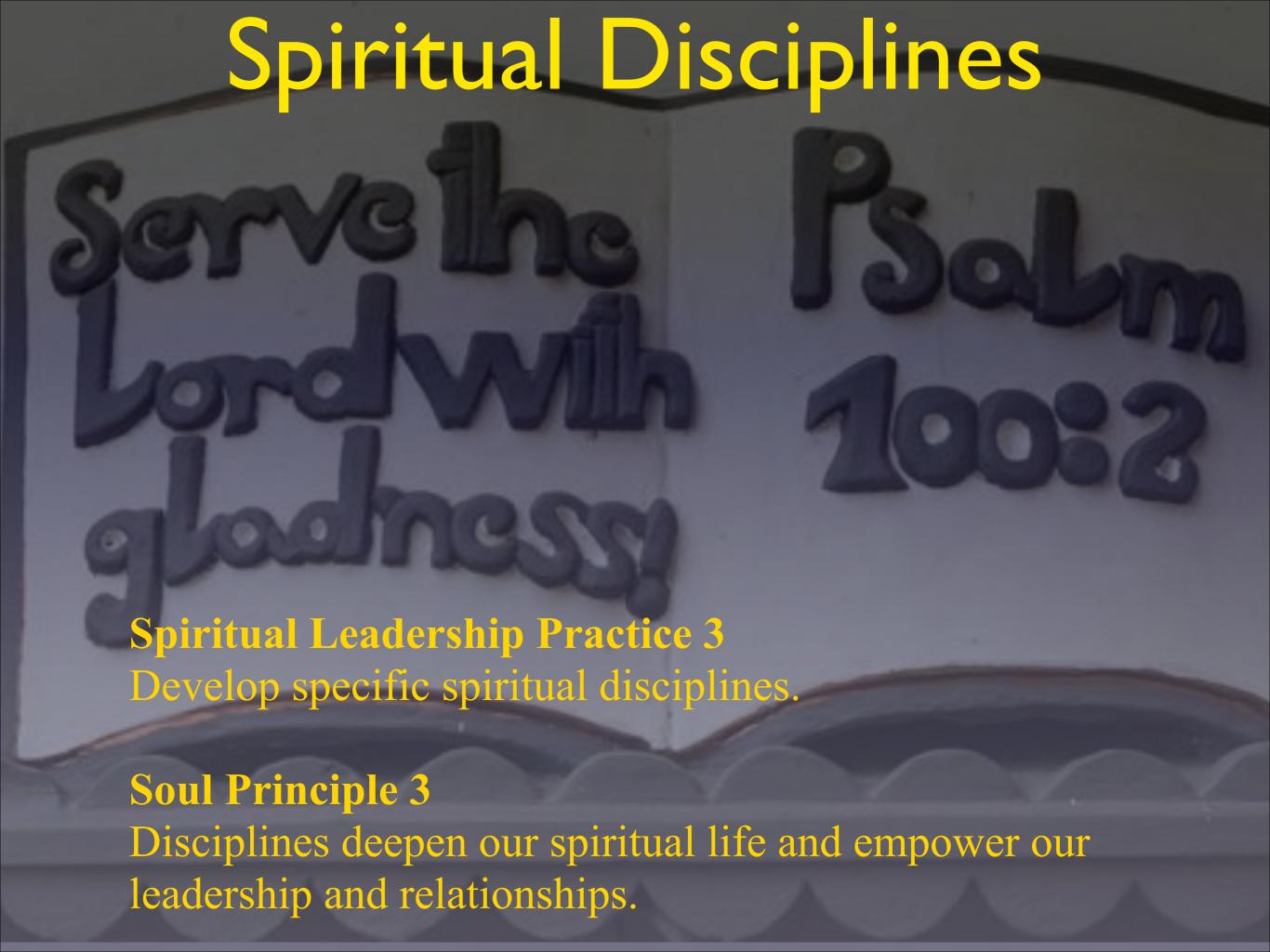
- Trust in God in every possible way (pp. 24-26, 63, 79).
- Renounce everything that doesn't lead to God (p. 30, 46).
- Recognize God as intimately present with you (p. 31).
- Pray for a sense of the presence and love of God (p. 33).
- Worship as often as possible (p. 47, 81).
- Recall God's holy presence when you have forgotten (p. 47, 78-79).
- Drive away distracting thoughts (p. 47).
- Give simple attention and general fond regard to God; carry on an habitual, silent, and secret conversation with God from your soul (p. 56, 58).
- Always work at it; be devoted and determined (pp. 72-75).
- Think of God that you may know God that you may love God (p. 90, 112).
- Pray for an ability to endure suffering and see God's work in your life for

Application: Ways to Better Perceive God's Presence

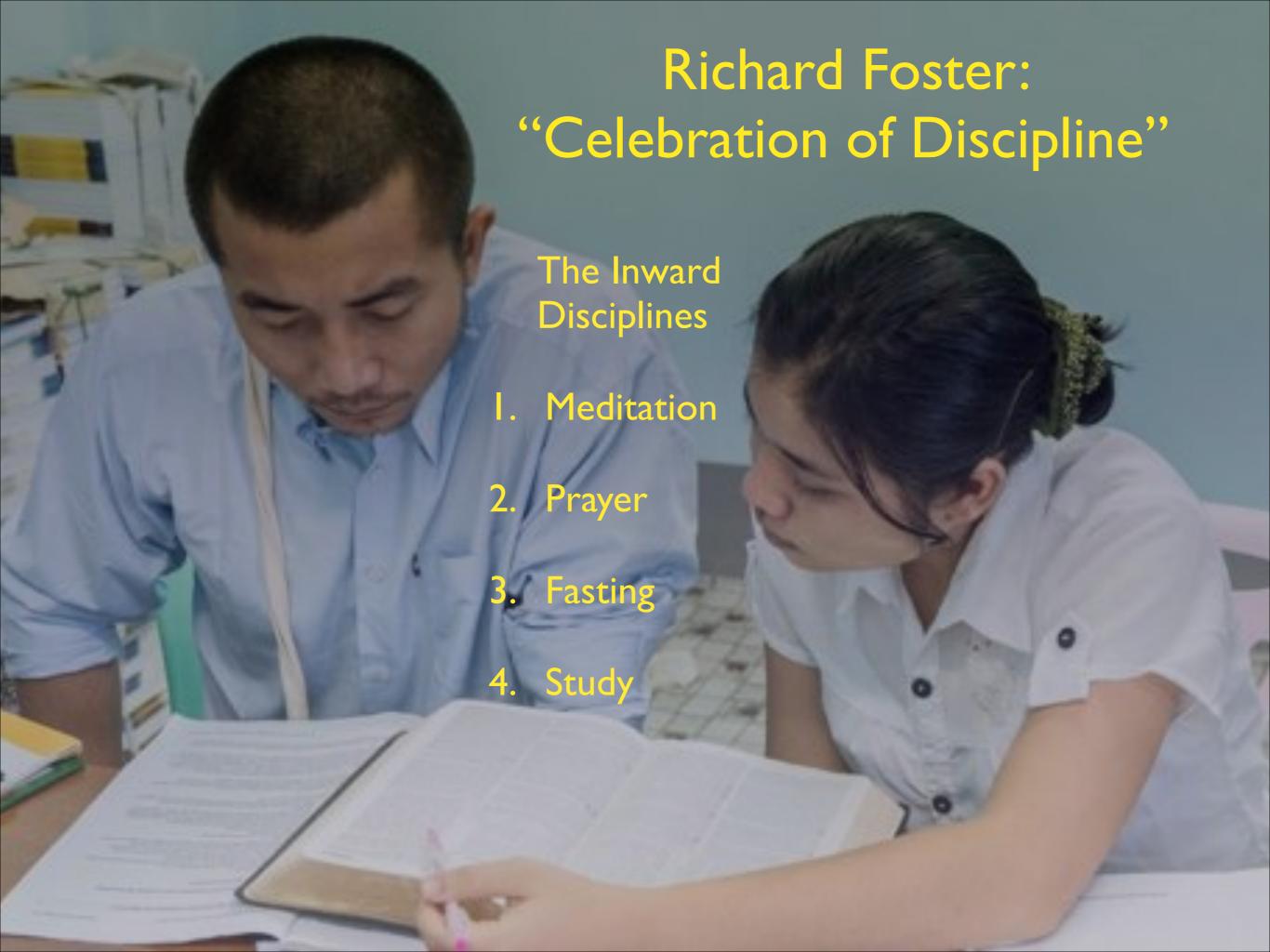
- 1. It may be brief awareness of God (way #1);
- 2. It may be a simple prayer or word that you recite that symbolizes your desire for God (way #2);
- 3. It may be an ongoing sense of functioning in the company of God and Christ (way #3);

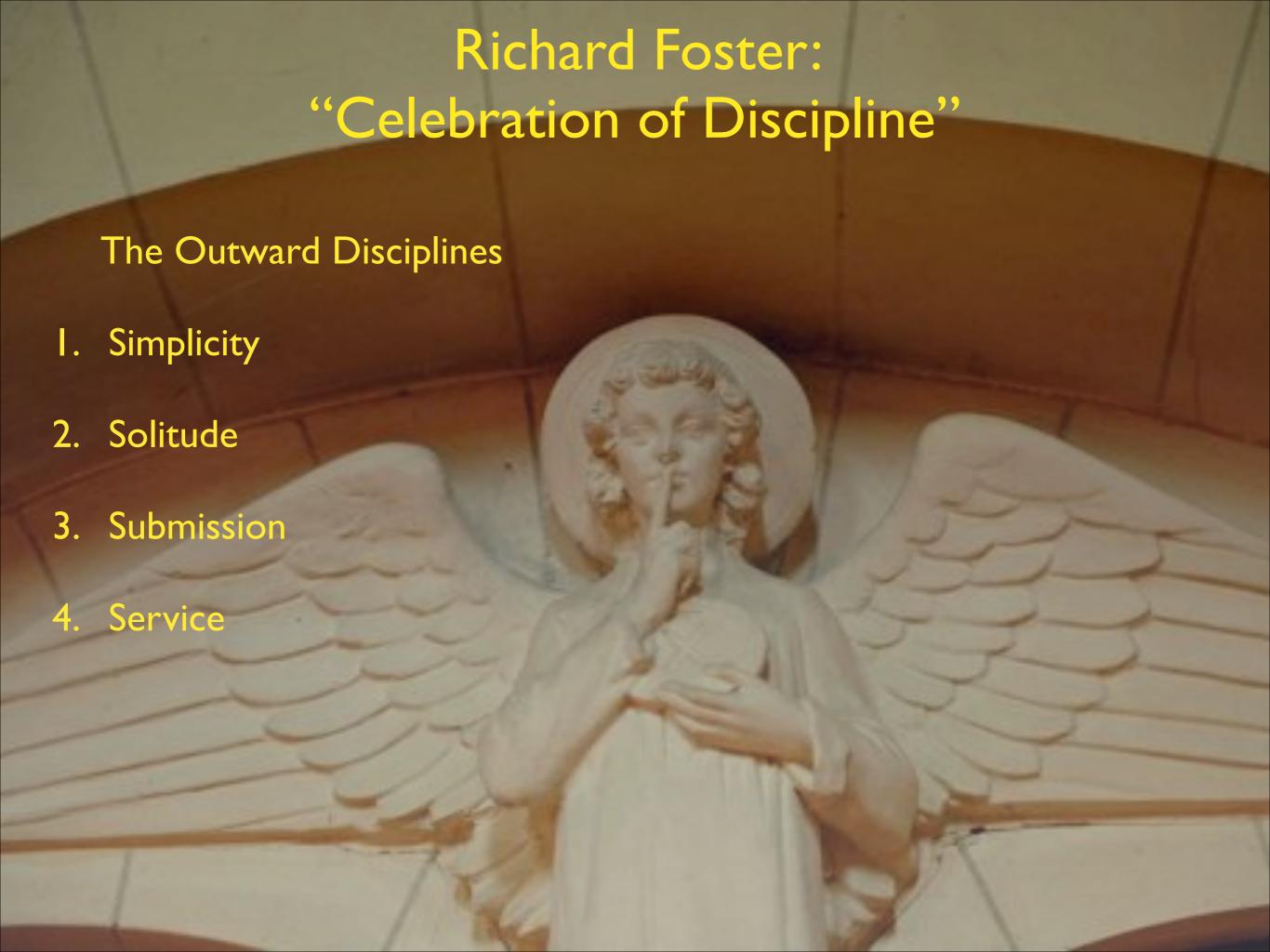


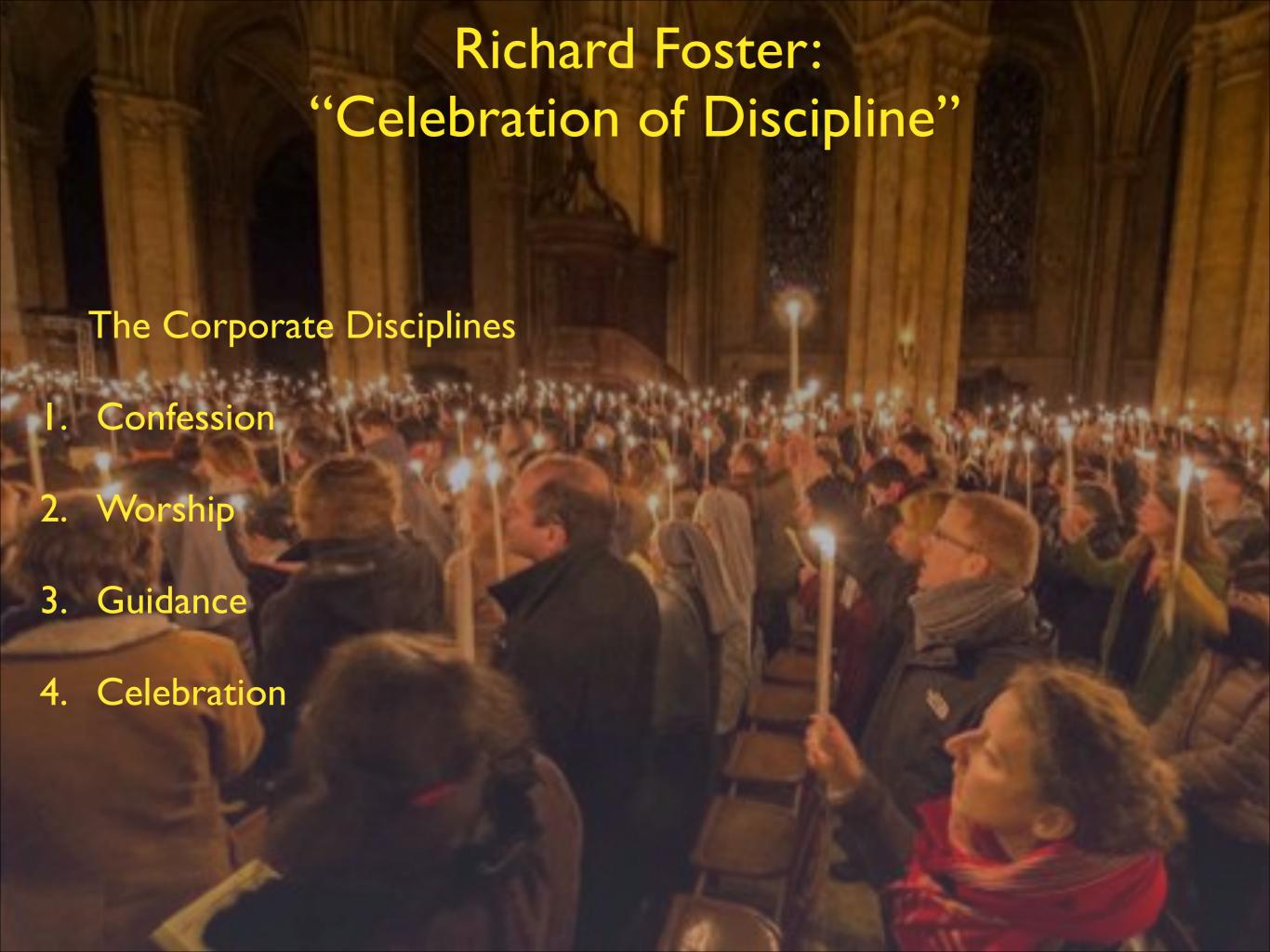


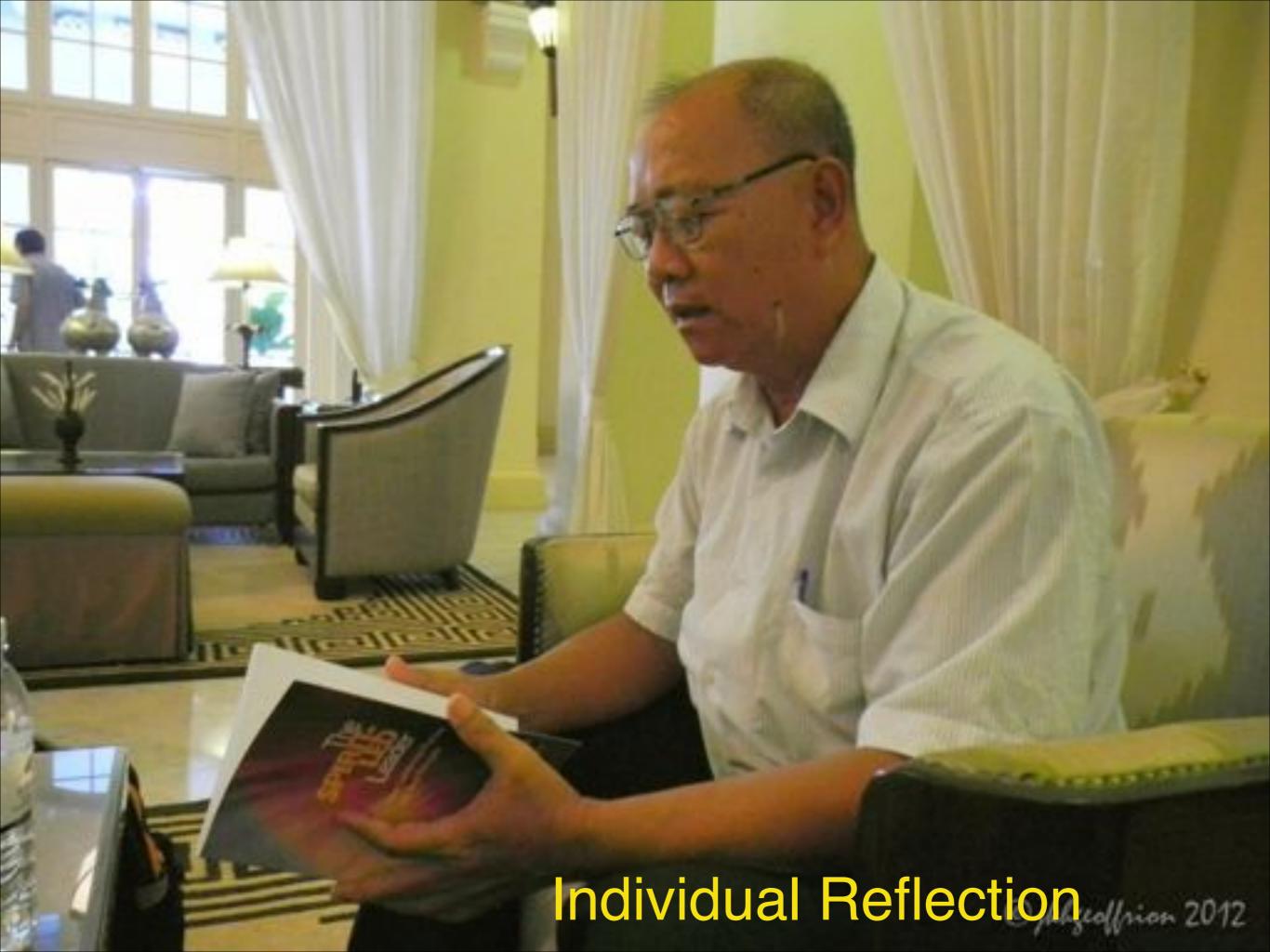












Nine Leadership Practices and Soul Principles

SESSION 6

Nine Leadership Practices and Soul Principles

SESSIONS 7-8



Biblical Teaching

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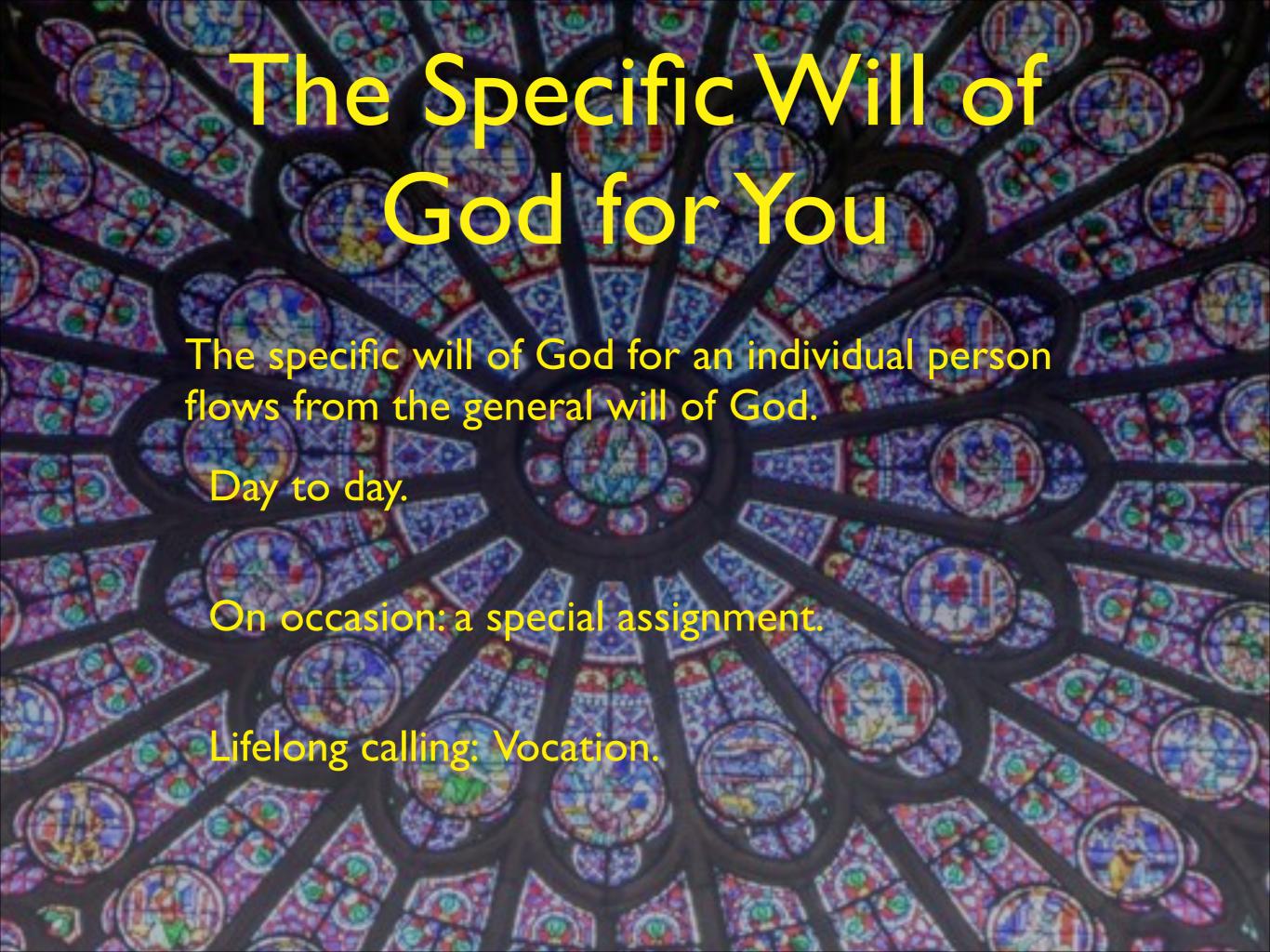
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The Will of God

- General will versus specific will of God
- All Christians are called to...
- I. Know, love, and serve God fully.
 - 2. Follow Christ and become more like him.
 - 3. Be filled with and keep in step with the Holy Spirit.





I. General will of God:

E.g., Prodigal Son, Lk 15

2a. Specific will from day to day

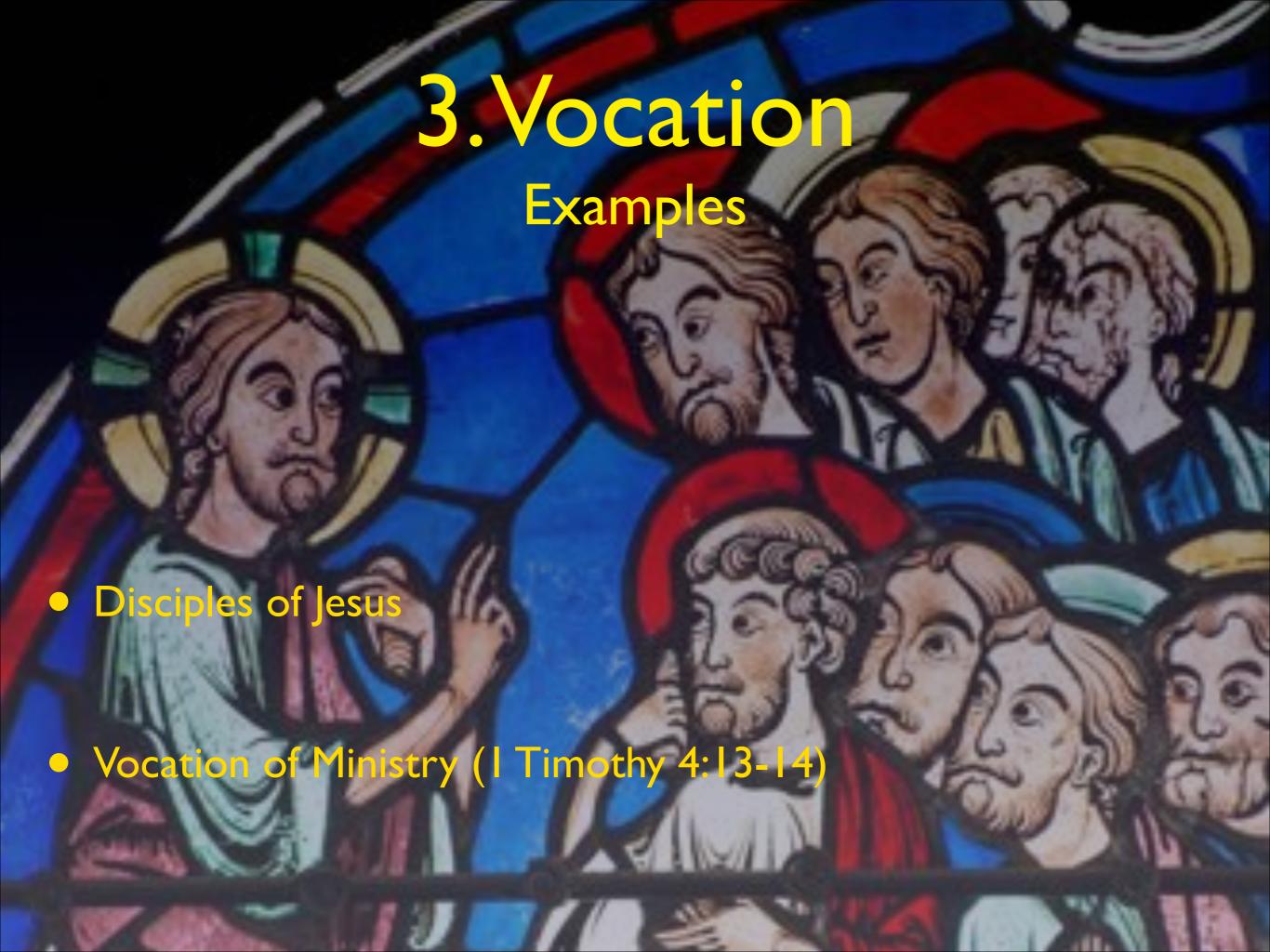
E.g., Euodia and Syntyche, Philippians 4:2-3

2b. Special assignment

E.g., Good Samaritan, Lk 10

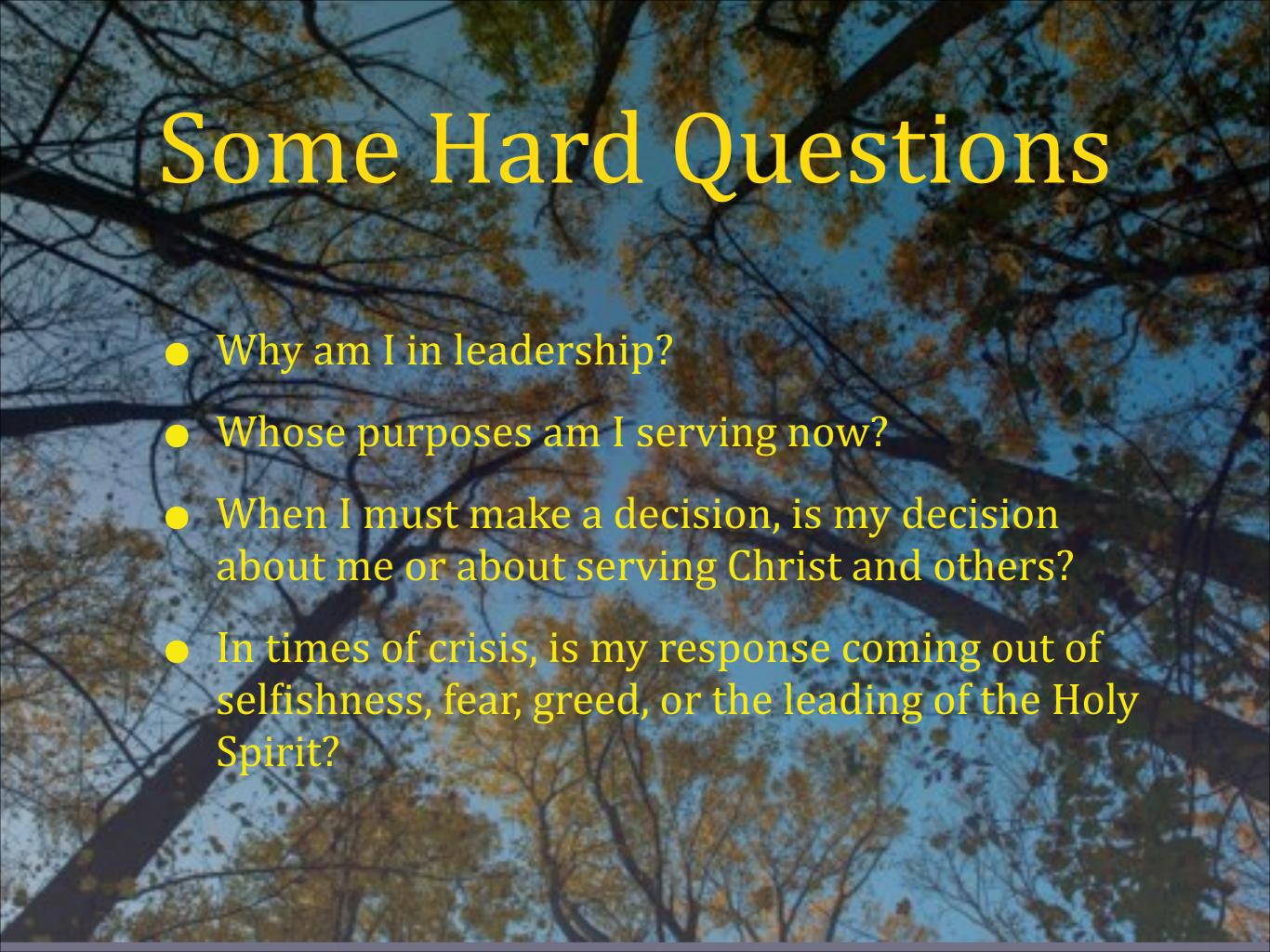
E.g., Esther, Esther 4:14

See Ephesians 2:10



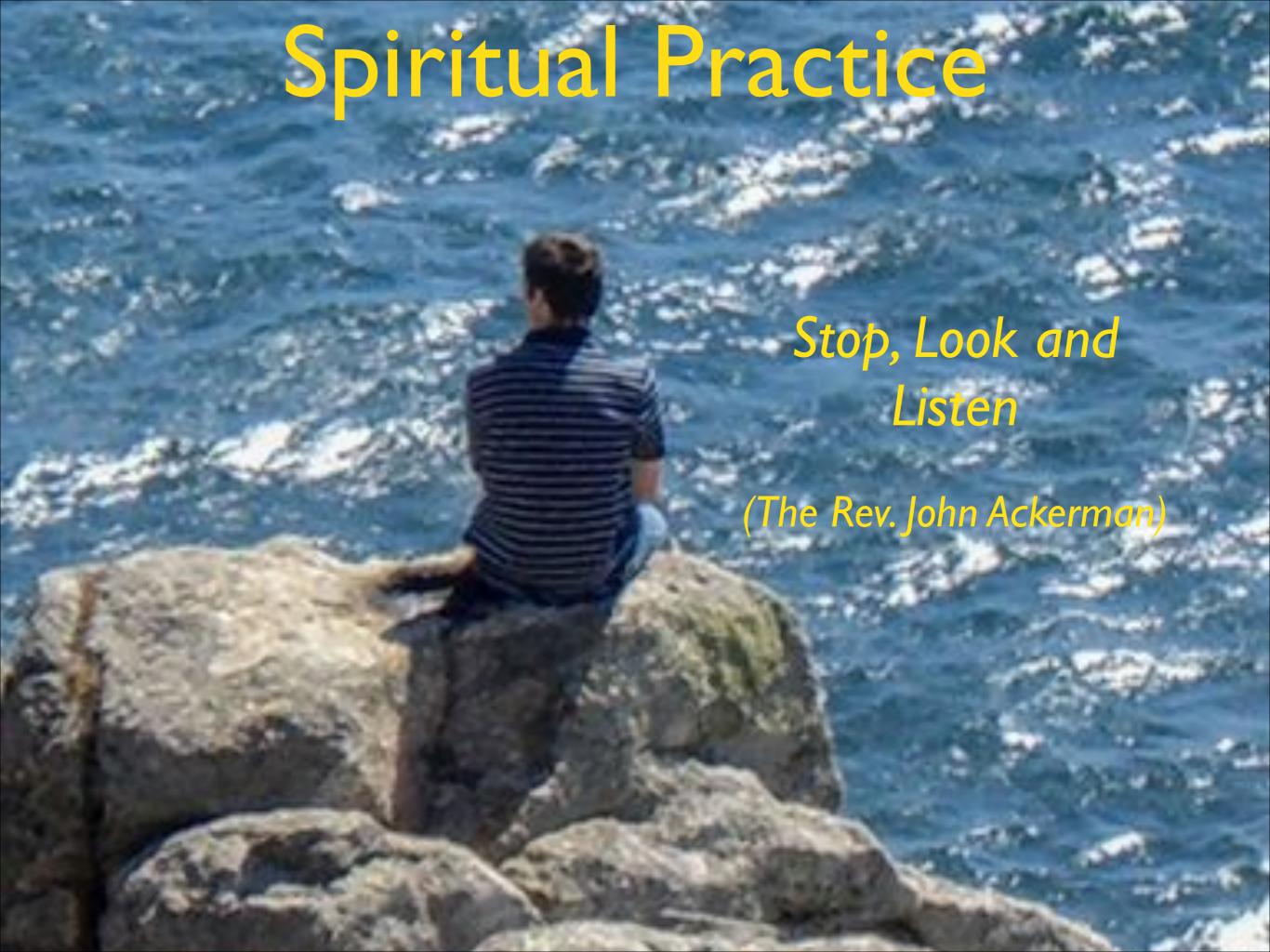








- Try to prove our adequacy (= city building).
- Try to establish our reputation (= light bearing)
- Keep safe (= white washing). Or
- Pursue our own pleasure and satisfaction (= well digging).



Leader

Nine Leadership Practices and Soul Principles

SESSION 8



Discernment Tools:

Key Principles, Guidelines, and Processes

- Reformed Tradition Trio: Three legged stool of Scripture, Reason, and Tradition/Church.
- 2. The Fourth Leg: Christian Experience
- 3. The Key: The Holy Spirit

Discernment Tools The Fourth Leg: Christian Experience







Tools for Corporate Discernment

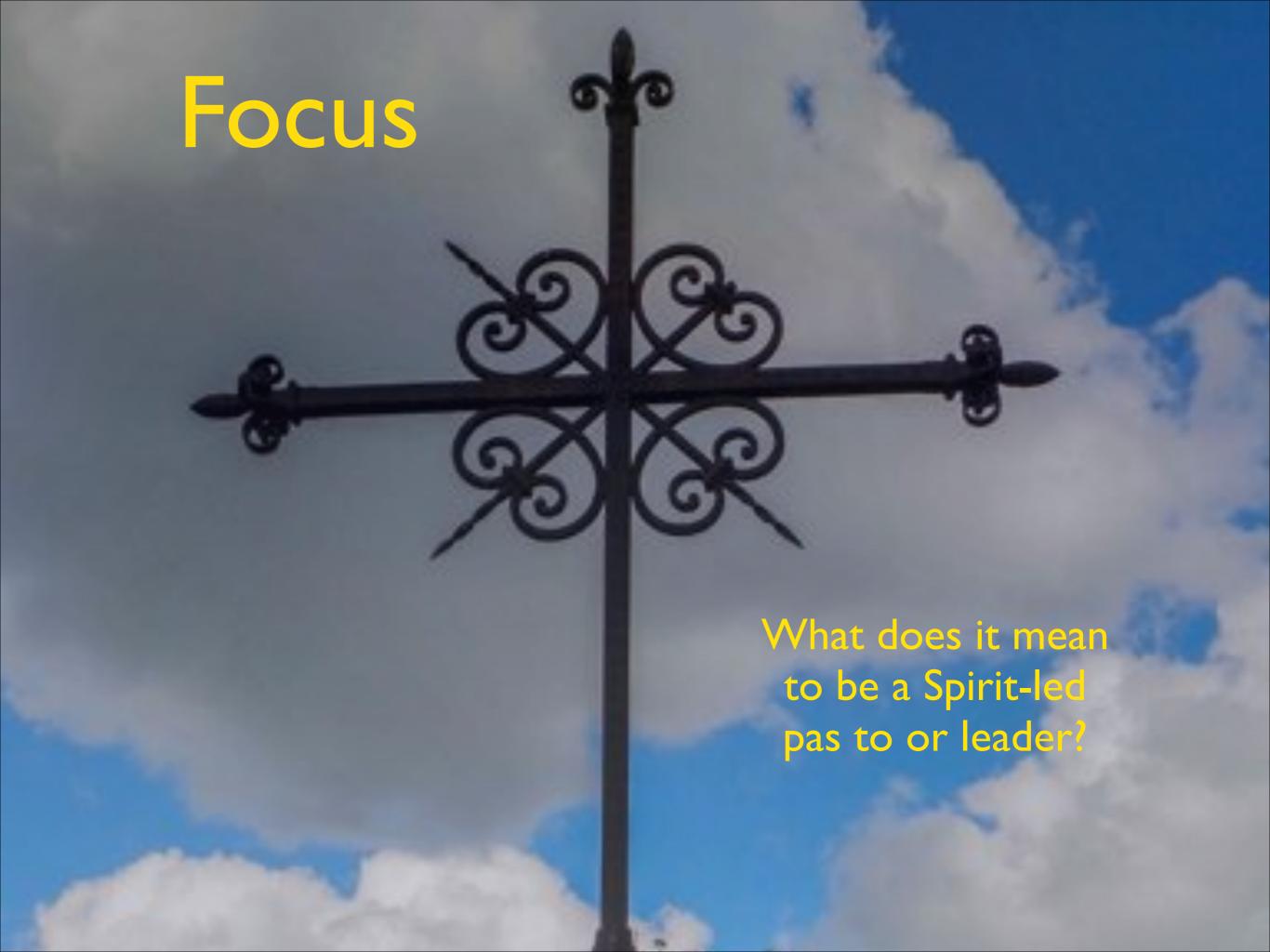


- I. Utilize leadership teams and other leaders in the process of discernment.
- 2. Create a process for group discernment.
- 3. Create a culture of discernment.

Leader

Nine Leadership Practices and Soul Principles

SESSION 9



Spirit-Led Leaders

- I. Know and love God deeply.
- 2. Follow Jesus Christ faithfully and wholeheartedly.
- 3. Live and lead by the power; love and self-discipline of the Holy Spirit.
- 4. Draw others into Spirit-led living and leading to build up whole body of Christ.



Biblical Perspectives

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| Corinthians | 12:1-7

- 1. The Holy Spirit has "gifted" various members of the congregation to serve in ways that serve the common good.
- 2. Each member is needed. Paul likens the church to a body, made of different members, each of which is needed. Not to draw fully on every member limits the functioning of the whole (see 1 Cor. 12:12-25).
- 3. Pastors serve the congregation by helping members identify, cultivate, value and use their gifts for the sake of others.

Galatians 5:16-25

- I. The Spirit's leading will be in stark contrast to the impulses of the "flesh".
- 2. The congregation needs to be taught how to recognize and follow the Spirit's leading.
- 3. The Spirit-led leader must live by the Spirit, too.
- 4. Only the Holy Spirit can help us to overcome sinful impulses.
- 5. These verses give a leader a guide in order to know if he or she is led by the Holy Spirit or by the flesh.

Ephesians 4:30-5:2

- I. I, as a leader, must first live by the Spirit in my own relationships with others.
- 2. We were called to live by love—to show love and forgiveness to others as we have experience from God.
- 3. God is the source of love, Christ is the model, and the Holy Spirit is the source of our power to live in love.
- 4. Spirit-led leaders need to teach appropriate behavior for followers of Jesus Christ (not as a law, but as truth about godliness).

Philippians 2:1-8



- I. A relationship with God through Jesus Christ and the Holy Spirit should have a significant impact on our relationship with other believers.
- 2. As leaders, we are called to imitate Christ's loving, servant-like posture in our leadership, and to make unselfishness and service values for the whole church.

Biblical Precedent

Acts 6:1-7



Biblical Precedent

Acts 13:1-3



Leader

Nine Leadership Practices and Soul Principles

SESSION 10



Worship Support Mobilize for Educate & Equip Service & Mission

Would it be helpful to add this?

Worship (Feeling & Being)

Support (Feeling)

Educate & Equip (Thinking)

Mobilize for Service & Mission (Doing)

Worship Support Mobilize for Educate & Equip Service & Mission





















More Practical Tools

- 6. Hold days of prayer and fasting.
- 7. Hold leadership retreats.
- 8. Encourage church members to share their spiritual stories with one another.
- 9. Develop other spiritual leaders.
- 10. Surround yourself with others who have complementary gifts.

Concluding Comments

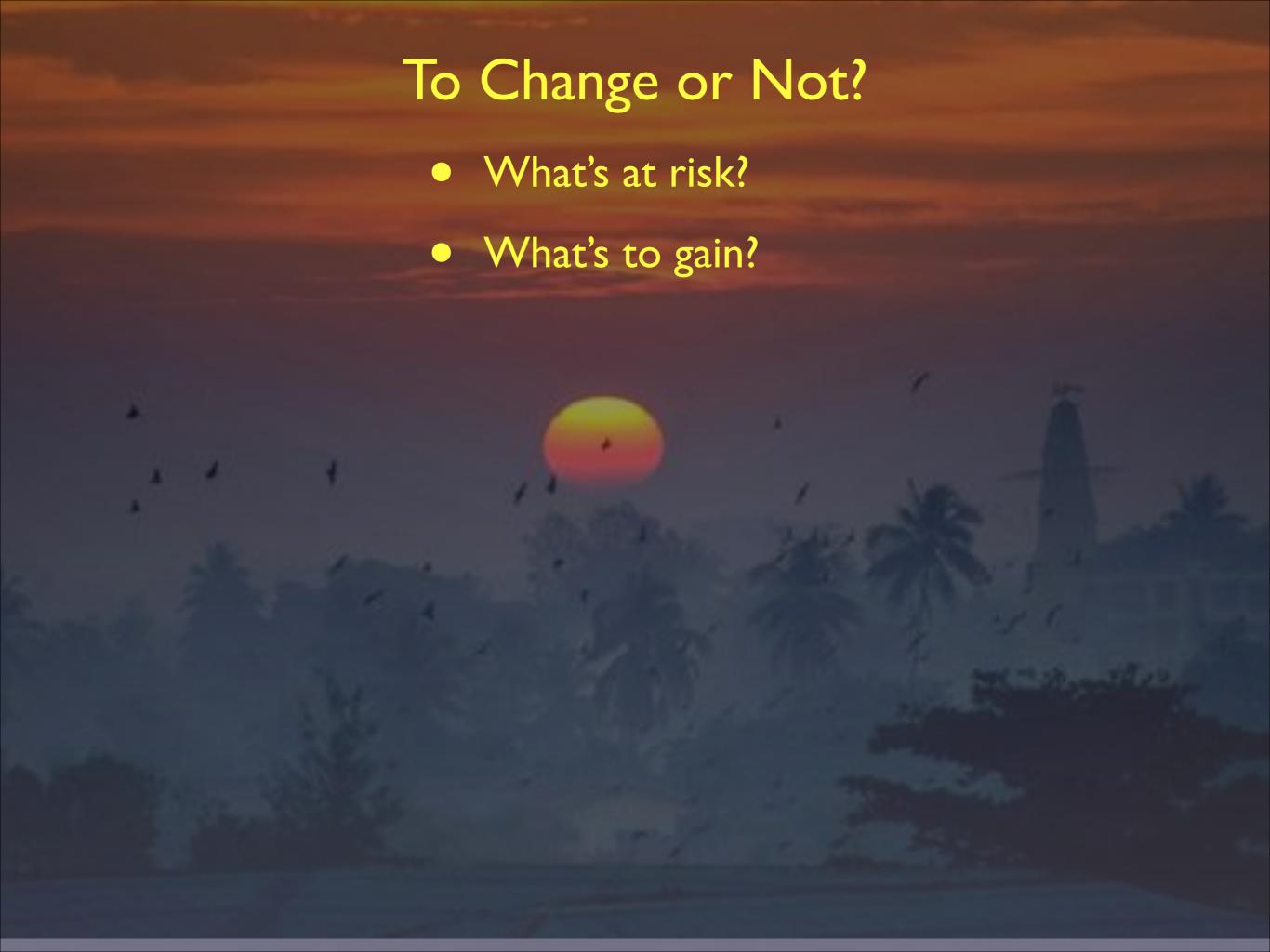
- To learn to be a Spirit-led leader is a lifetime pursuit.
- We cannot be Christ, but we can abide in Christ.
 - God will work through our efforts to honor God to serve God's purposes.

Leader

Nine Leadership Practices and Soul Principles

SESSIONS 11-12





The Importance of Change for Leadership

Spiritual Leadership Practice 6
Make change a personal priority.

Soul Principle 6

Effective leadership requires a genuine appreciation for God's activity in your life to change and transform you.



Biblical Examples

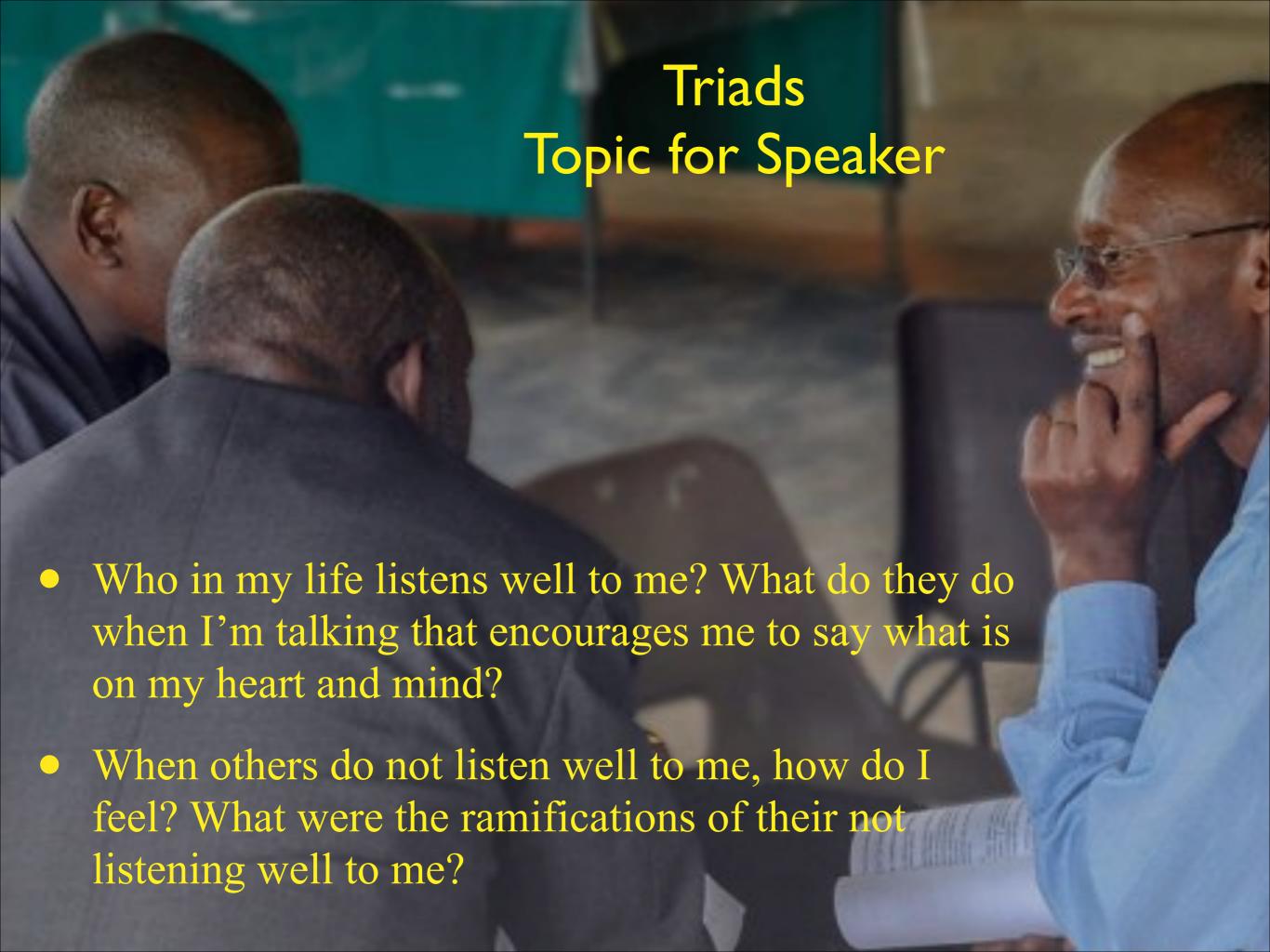
• Acts 6:1-6

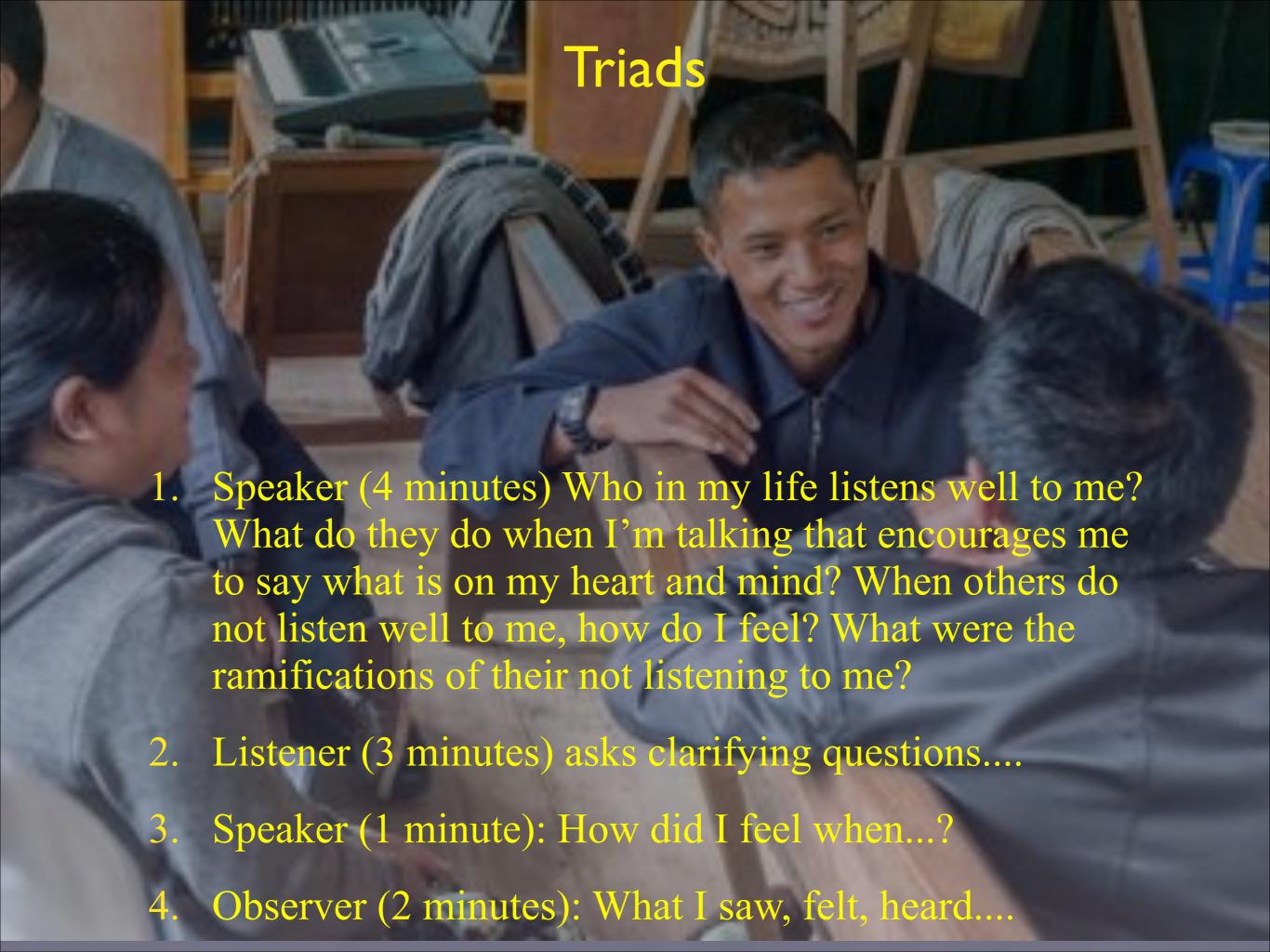
• Acts 9:1-30





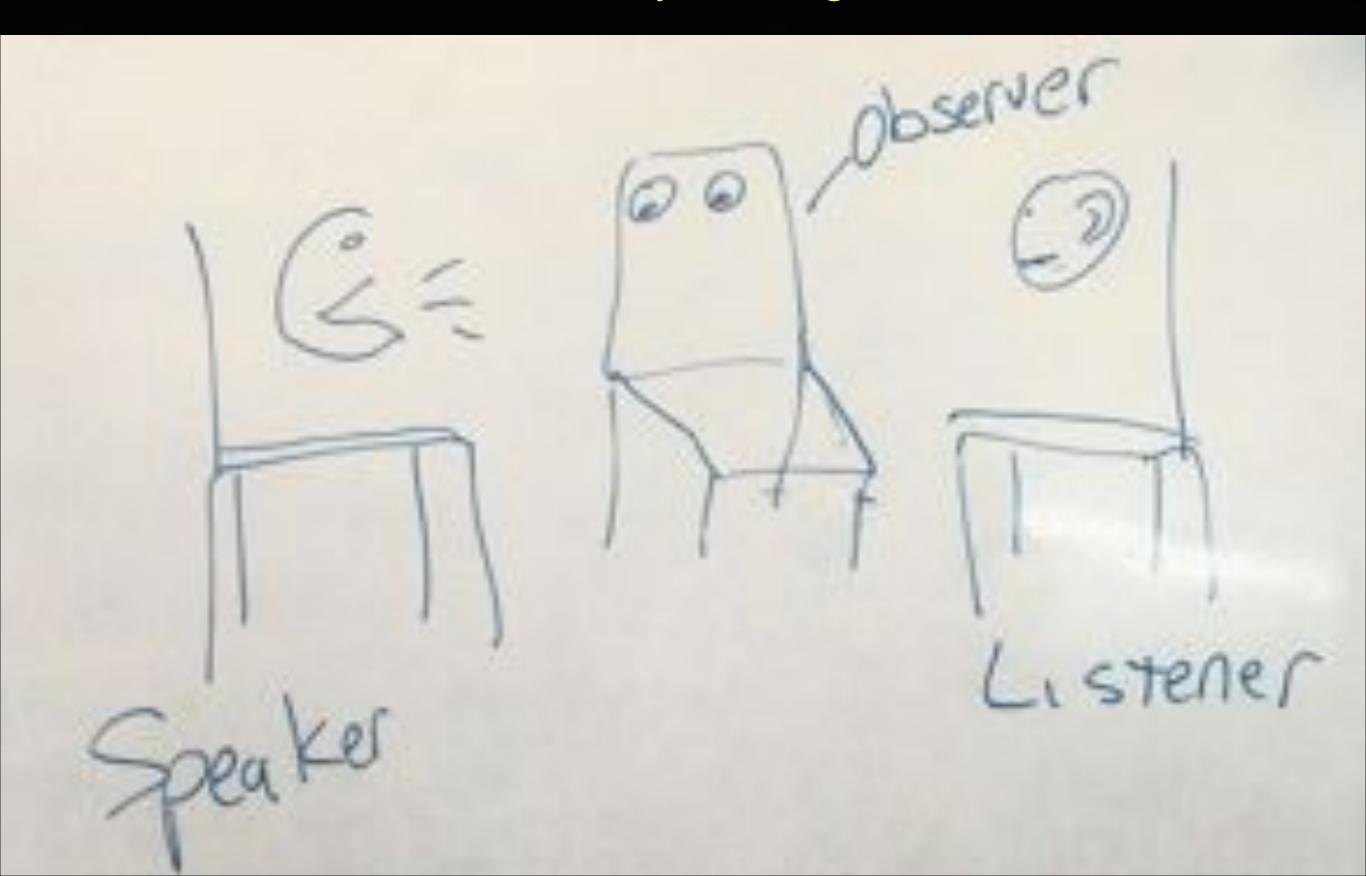






Group Reflection

What struck you as significant?





Good Things Happen When We Listen

- I. You and the church or organization you serve will benefit from the wisdom of the team.
- 2. Team members will feel heard and respected, and be much more likely to own the final plan.
- 3. When you listen well, you teach others how to listen better themselves.
- 4. This in turn, helps make your congregation more respectful of one another.
- 5. Over time, others will respect and trust you more. Then, as they become good listeners themselves, their respect and trust for one another will increase.

The Alternative

- I. Trying to force your will may result in resistance to your leadership.
- 2. They may argue with you or fight with you.
- 3. They may subtly or not so subtly undermine the new initiatives.
- 4. They may ignore whatever was decided.
- 5. They may talk behind your back about how the new idea is stupid or won't work.
- 6. They may deliberately do the opposite.



Leader

Nine Leadership Practices and Soul Principles

SESSION 13





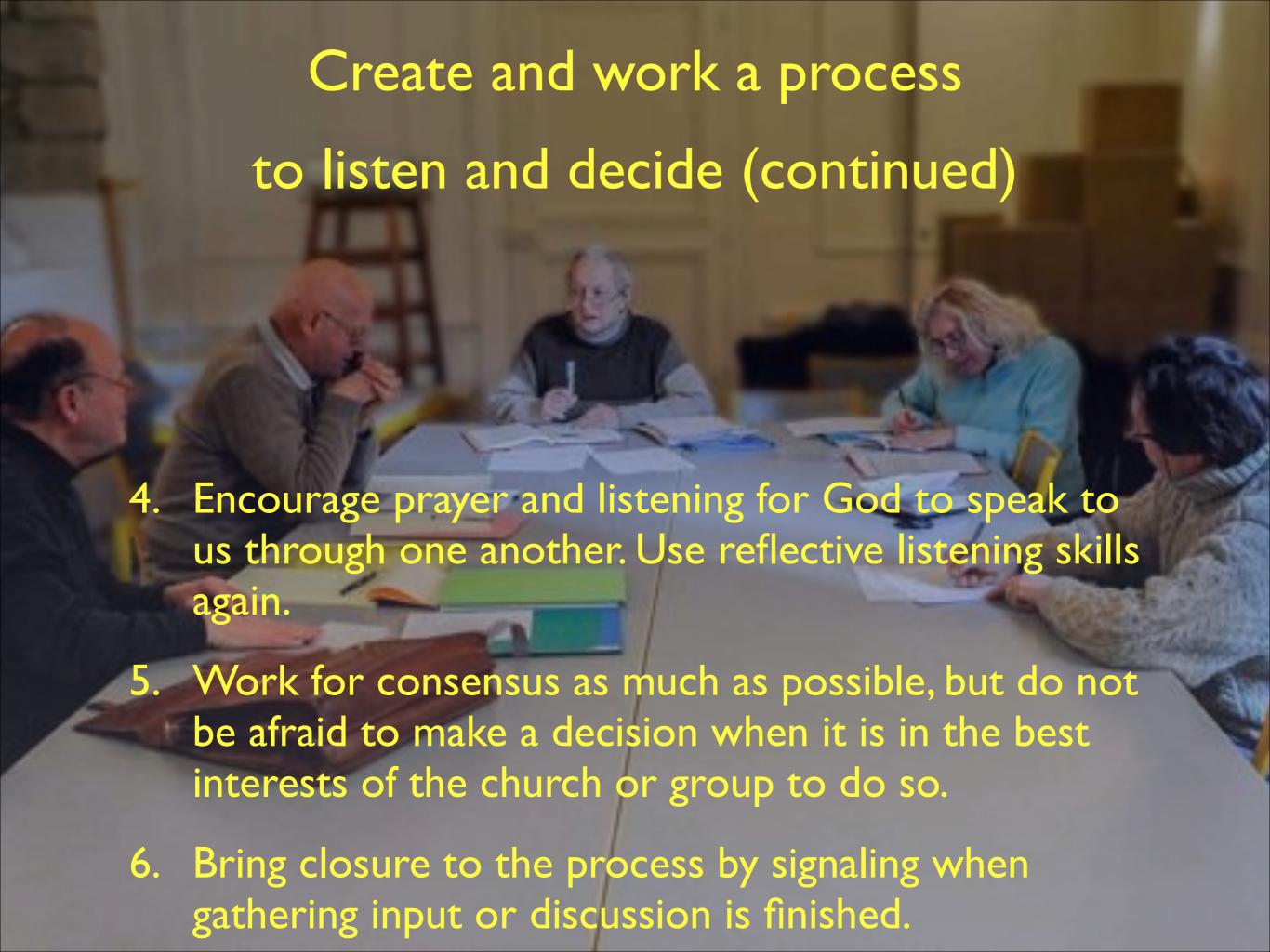






Create and work a process to listen and decide

- I. Clearly identify the problem, challenge, or need, as you see it.
- 2. Clarify how a decision will be made, when, and by whom; include the scope of responsibility of the group (to do fact finding, to make recommendations, or to make a decision), and identify what individual or group has the final authority to make whatever decisions will need to be made.
- 3. Invite input from others; encourage discussion, including disagreement.



Don't Overreact or React Prematurely

- 1. Beware of reacting verbally or nonverbally to others' thoughts and feelings, especially if you are feeling defensive or embarrassed, or otherwise take the viewpoint personally. In other words, don't let your emotions ruin your dialogue with someone.
- 2. Counterproductive reactions may include rolling your eyes, sighing, furrowing your brows, adding an edge to your voice, raising your voice, and giving other physical indicators of displeasure.
- 3. However, if someone's participation is clearly counterproductive or off task, you may need to redirect the conversation.



Leader

Nine Leadership Practices and Soul Principles

SESSION 14









Lessons Learned

- I. My expectations of God failed me, not God.
- 2. Trust is a choice.
- 3. There is always a way back to God, and a way forward for my journey of faith.



Biblical Teaching for Living by Faith

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• Luke 24:17

















Options:

- I. Take action
- 2. Wait
- 3. Let go



The Spiritual Leaders the Church Needs

• They have admitted their disappointment, frustration, anger, and even bitterness, but they refuse to remain stuck.

JO Epptember 201

- They are seeking to let the light of faith shine on their darkest thoughts, fears, pain, and distress, so that they may consistently live and lead from a place of genuine trust in God.
- They do not let their troubles turn them inward or undermine their confidence, vitality, or ability to lead. Instead they will choose to believe that God has not abandoned them and will look for God's activity in the midst of their life and leadership.

Nine Leadership Practices and Soul Principles
SESSION 15

Extended Time for Spiritual Practice

Nine Leadership Practices and Soul Principles

SESSIONS 16-17



Leadership Practice 9
Open yourself fully to the love and grace of God.

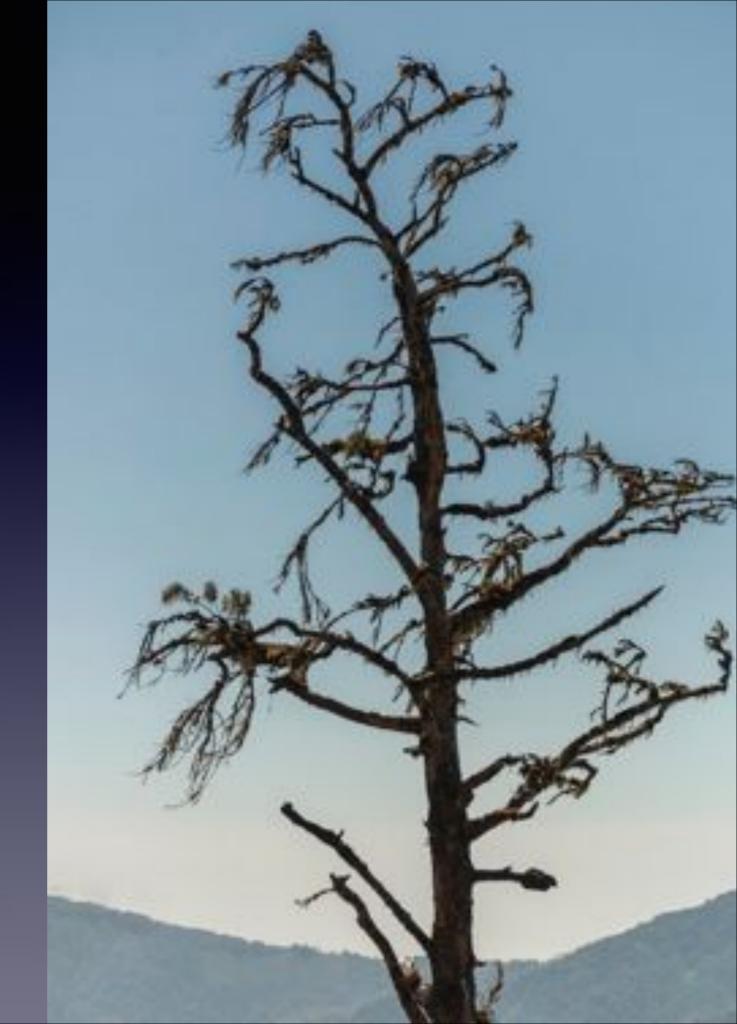
Soul Principle 9
The grace of God creates the only sure foundation for personal transformation and effective spiritual leadership.



3 Different and Important Feelings

- Guilt: I feel bad, because I have done something wrong.
- Shame (feeling ashamed): I feel embarrassed because I've done or said something wrong.
- Toxic shame: I believe something is wrong with me that can't be fixed. I not only did something bad (wrong), I am bad (wrong).

Toxic shame can produce unhealthy looking lives.





God's grace produces healthy looking lives that truly are healthy and life-giving.





- I. True Rest (Matthew II:28-30)
- 2. More freedom to love ourselves and live without shame (Romans 8:6)
- 3. More freedom to love God from our hearts (Luke 7:47)
- 4. More freedom to love and accept others
- 5. More freedom to lead graciously
- 6. More freedom to hold others accountable for the right reasons in the right ways



Nine Leadership Practices and Soul Principles

SESSION 17





EMMANUEL THELOLGICAL SEMINARY

(2012 - 2022)

10 Years Vision & Prayer Request

- 1. To train 500 students for the Lord Ministry.
- To have a 3-Storey building for a boys hostel, kitchen, dinning hall and bathroom.
- 3. To have 5 fulltime teachers.
- 4. To receive Scholarships from 50 persons.
- 5. To have quarters for the 5 teachers.
- 6. To have Computer class.
- 7. To have 25 acres of paddy field.
- 8. To have one "Light Truck."
- 9. To provide care for 50 elderly people.
- 10. To plant 50 churches through our graduates.
- 11. To have Children home.
- 12. To have other training projects.
- 13. To have a medical centre.
- 14. To have a publication ministry.

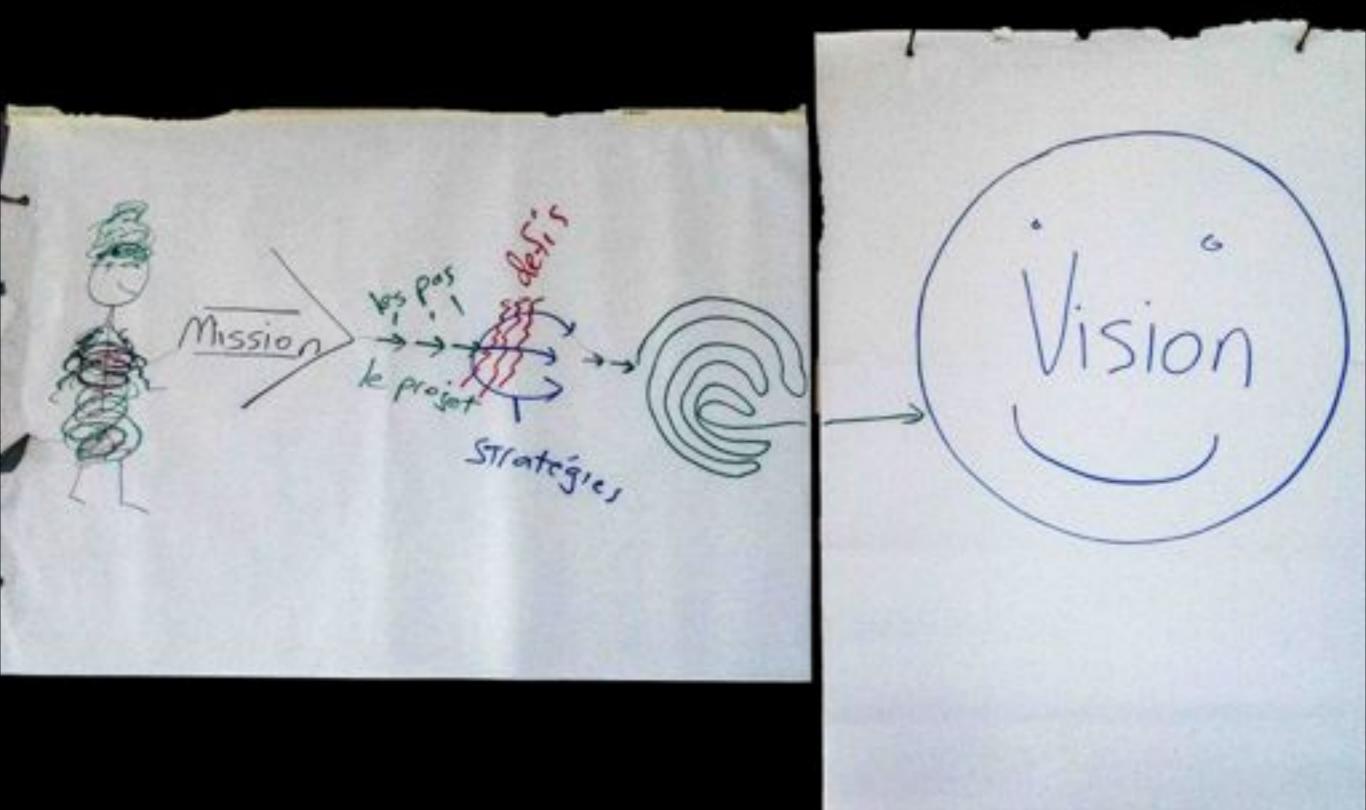
A vision for life and leadership is a picture of who you want to be, what you want to do, and how you want to do it. It's something that you want for your life that is not yet a reality. Vision is a way to express the desires of your heart, the hopes of your imagination, the intention of your will, the creation of your mind—all fed and shaped by the leading of the Holy Spirit. In other words, vision is a compelling picture of a destination where you want to go and where you believe God is leading you. -Tim Geoffrion, 2011



A mission is the work (objectives and priorities) you have to do in order to pursue your vision.





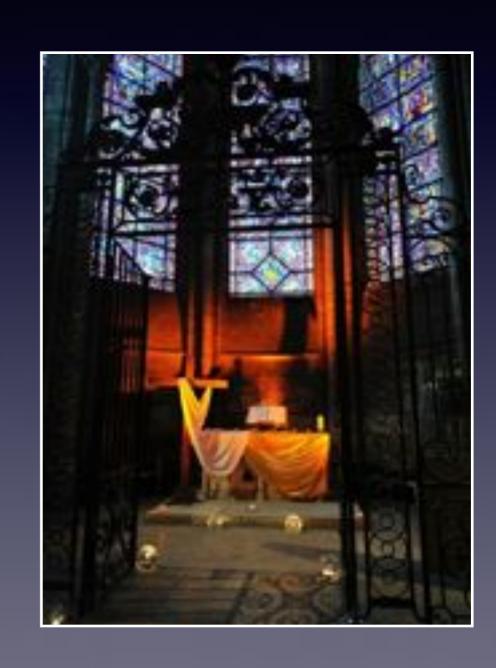


Nine Leadership Practices and Soul Principles

SESSION 18

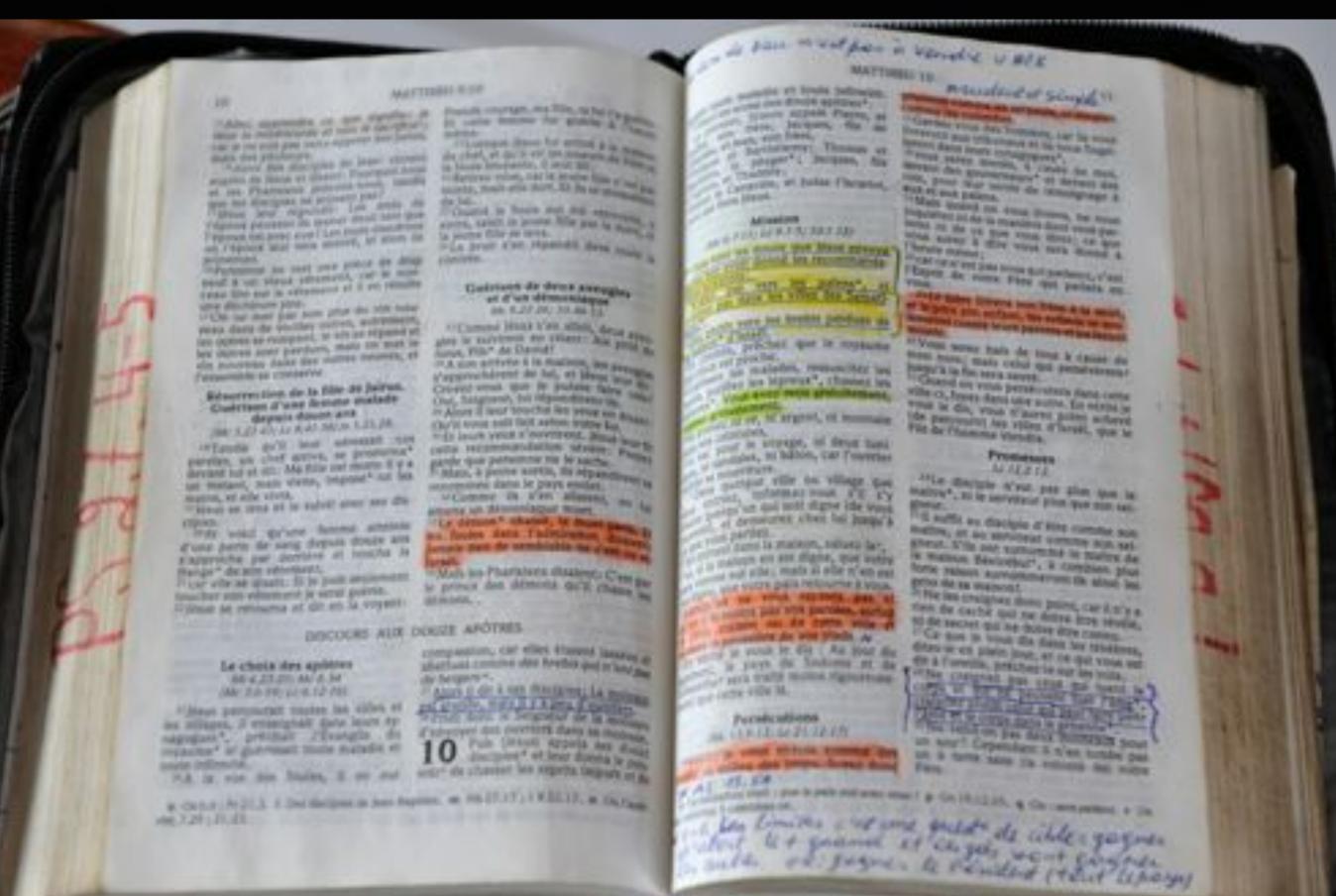
Life Area #1

Your Relationship with God (Spiritual Life)





Step 2: Reflect on Biblical Teaching



Step 3: Self-Inventory How Satisfied Are You?

_ Relationship with God

Steps 4-5 Create a Vision

- Begin to dream
- Grasp the meaning
- Feel the feelings
- Name my vision
- Identify my mission

Step 6 Pursue the Vision

EXAMPLE

A vision for a deeper personal relationship with God based on The Spirit-Led Leader material:

- I. Live an integrated life.
- 2. Practice the presence of God.
- 3. Practice spiritual disciplines.
- 4. Align my will with God's will.
- 5. Maintain a Spirit-led mindset.
- 6. Stay open to change as needed.
- 7. Listen well to God, myself, and others.
- 8. Always trust God.
- 9. Stay open to the love and grace of God.

General Plan (Action Priorities)

- I. Examine my life to see where I am still too compartmentalized.
- 2. Start practicing the presence of God when I am with my family.
- 3. I will create a daily discipline for Scripture reading and prayer.
- 4. Relinquish my personal agenda in my ministry.
- 5. Look for signs of the Holy Spirit in my coworkers.
- 6. Honestly consider what changes are needed in my life.
- 7. Start practicing reflective listening skills with my parishioners and students.
- 8. Consciously choose to put my trust in God.
- 9. Start praying that God would show me the extent of his love and grace that I may be filled with gratitude, love, peace, and joy.

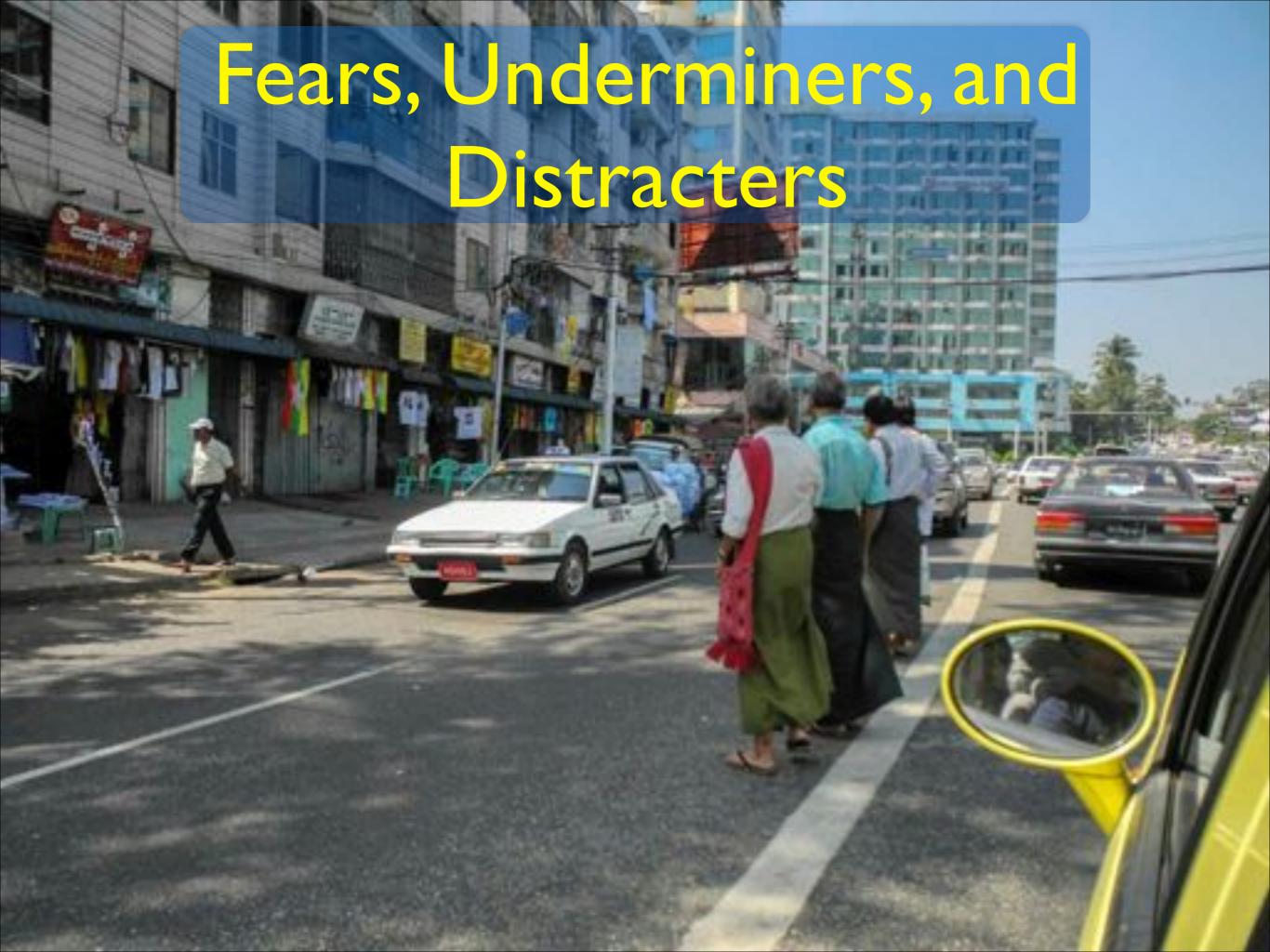
More Specific Plan (Immediate Action Steps)

- Repent of a particular sin that is making me a double-minded person.
- 2. Consciously practice the presence of God when we have family dinners this week.
- 3. Start my day with 30 minutes for Scripture reading and prayer.
- 4. Ask my co-workers how they think we could all put God's agenda ahead of our own in our leadership.
- 5. Pray for a different co-worker every day, and ask God to show me how the Spirit is at work in that person.
- 6. Stop reading my email before I have my morning devotions.
- 7. Use reflective listening skills the next time I meet with the elders, and we are discussing their complaints.
- 8. Make a daily prayer list, and include the sentence, "Lord, I trust in you."
- 9. Add to my daily prayer list, "Lord please help me to see how much you love me."

Step 7 Pursue the Vision

- 7. Anticipate trouble
 - What obstacles exist?
 - What can I do with them?





Steps 7 & 8 Pursue the Vision

- 7. Anticipate trouble
 - What obstacles exist?
 - What can I do with them?
- 8. Get help
 - What help will I need from others?
 - Whom could I ask for help?



Leader

Nine Leadership Practices and Soul Principles

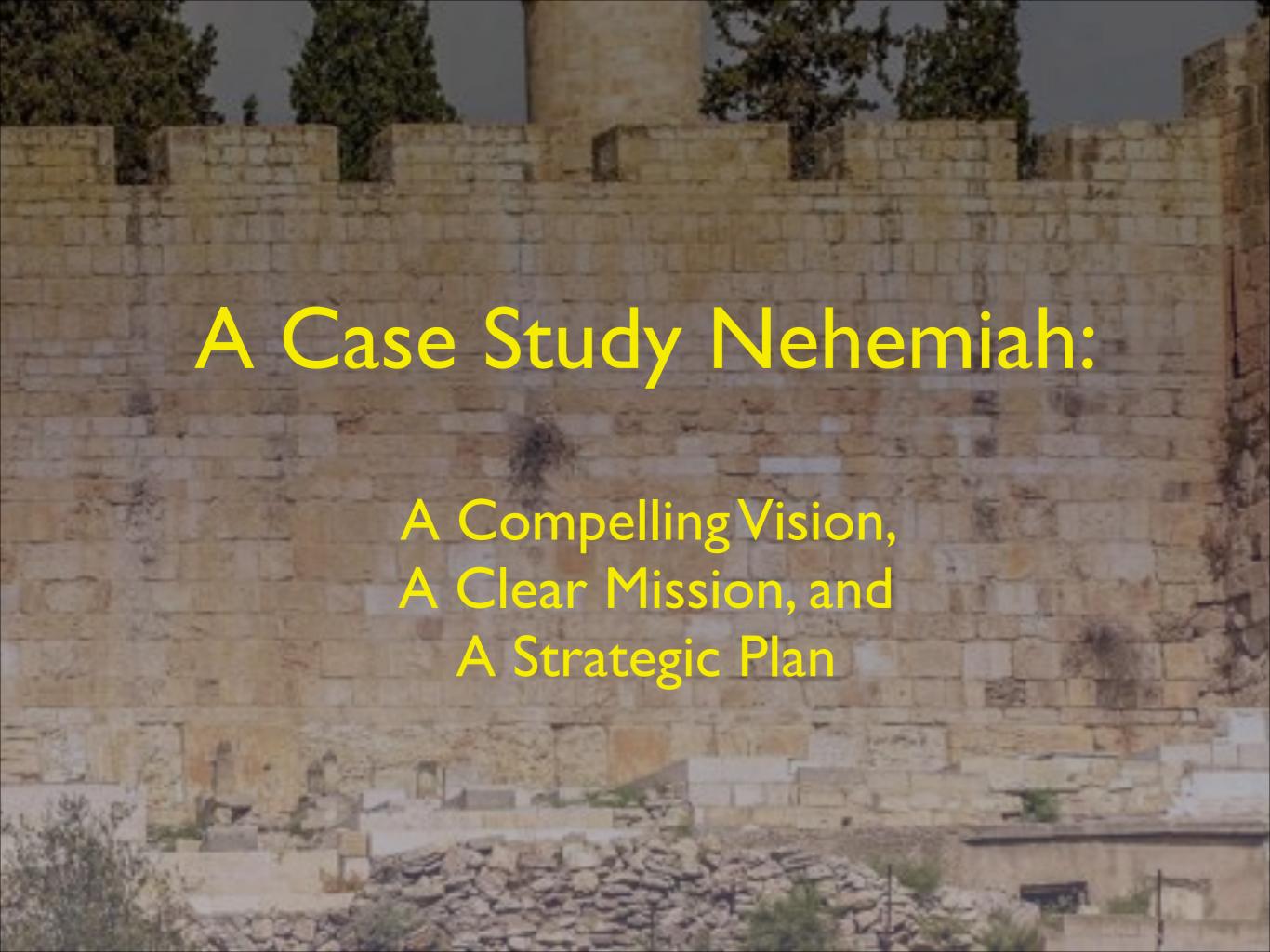
SESSION 19





Step 2: Reflect on Biblical Teaching







Step 3: Self-Inventory How Satisfied Are You?

Vocation

Work

Ministry/Christian Work/Service

_ Giving

Stewardship of resources/finances



Steps 4-5 Create a Vision

- Begin to dream
- Grasp the meaning
- Feel the feelings
- Name my vision
- Identify my mission

Examples of Mission

- Jesus: to preach, teach, demonstrate the character and love of God, and to die for the sins of the world.
- Christ Presbyterian
 Church: Inspiring all
 generations to follow
 Jesus, love others, and live
 missionally.





...teaching, inspiring, and encouraging ministers and leaders, equipping them to serve Christ more effectively.





A Modern Case Study

Faith, Hope, and Love Global Ministries

- Vision: "Better equipped, spiritually vitalized leaders serving Christ in strategic positions of influence throughout the world."
- Mission: "Faith, Hope and Love Global Ministries exists to teach, inspire, and encourage ministers and leaders, equipping them to serve Christ more effectively."
- Our Plan: Many individual steps....

Steps 6-8 Pursue the Vision

- 6. Make a plan: What could I do?
- 7. Anticipate trouble
 - What obstacles exist?
 - What can I do with them?
- 8. Get help
 - What help will I need from others?
 - Whom could I ask for help?

Faith, Hope, and Love Global Ministries Action Plan

• General Action Plan for FHLGM (long term),

Find various global sites and partners;

Develop key relationships;

Write books and student guides;

Translate guides into local languages;

Seek financing; ask for prayer support;

Create an e-newsletter to communicate about our work widely.

FHLGM Action Plan in Greater Details

- Specific Action Plan for FHLGM (short term),
 - I. Send emails to five prospective partners this month.
 - 2. Attend two conferences this year to introduce myself and our work to principals and academic deans
 - 3. Draft idea for new book over the summer.
 - 4. Translate one of my courses in French this winter.
 - 5. Seek five new sources for funding in the next three months.
 - 6. Create a new website over the next two months; publish an e-newsletter once a month, starting this month.



Standing with One Another

- What is my vision for myself as a Spirit-led leader?
- What are my next steps?
- What help/resources will I need to draw on?

Leader

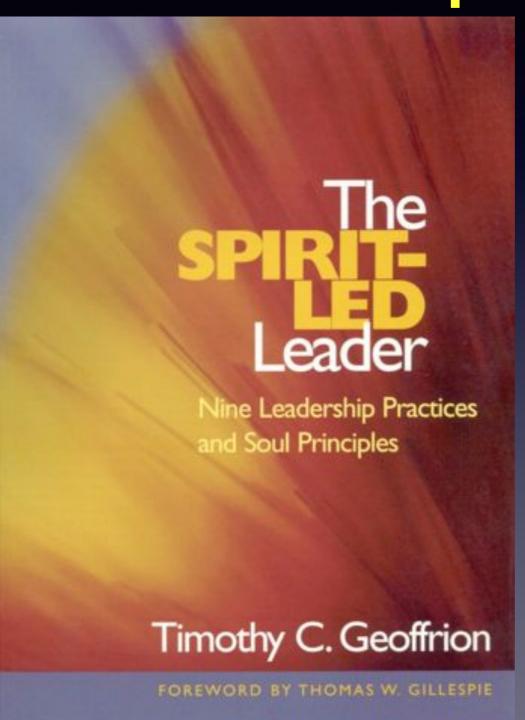
Nine Leadership Practices and Soul Principles

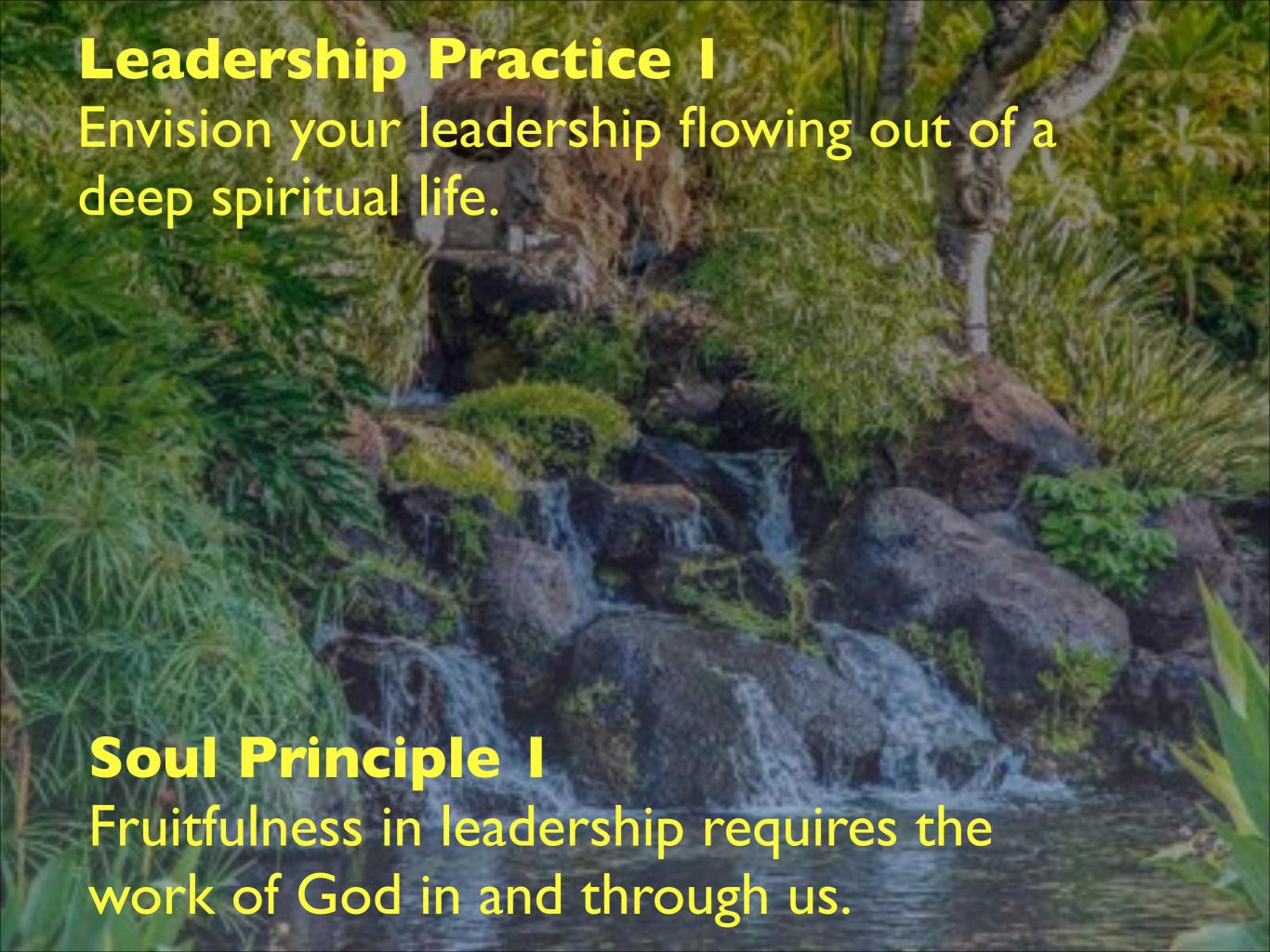
SESSION 20

Spirit-Led Leaders

- 1. Know and love God deeply.
- 2. Follow Jesus Christ faithfully and wholeheartedly.
- 3. Live and lead by the power, love and self-discipline of the Holy Spirit.
- 4. Draw others into Spirit-led living and leading to build up whole body of Christ.

Nine Leadership Practices and Soul Principles



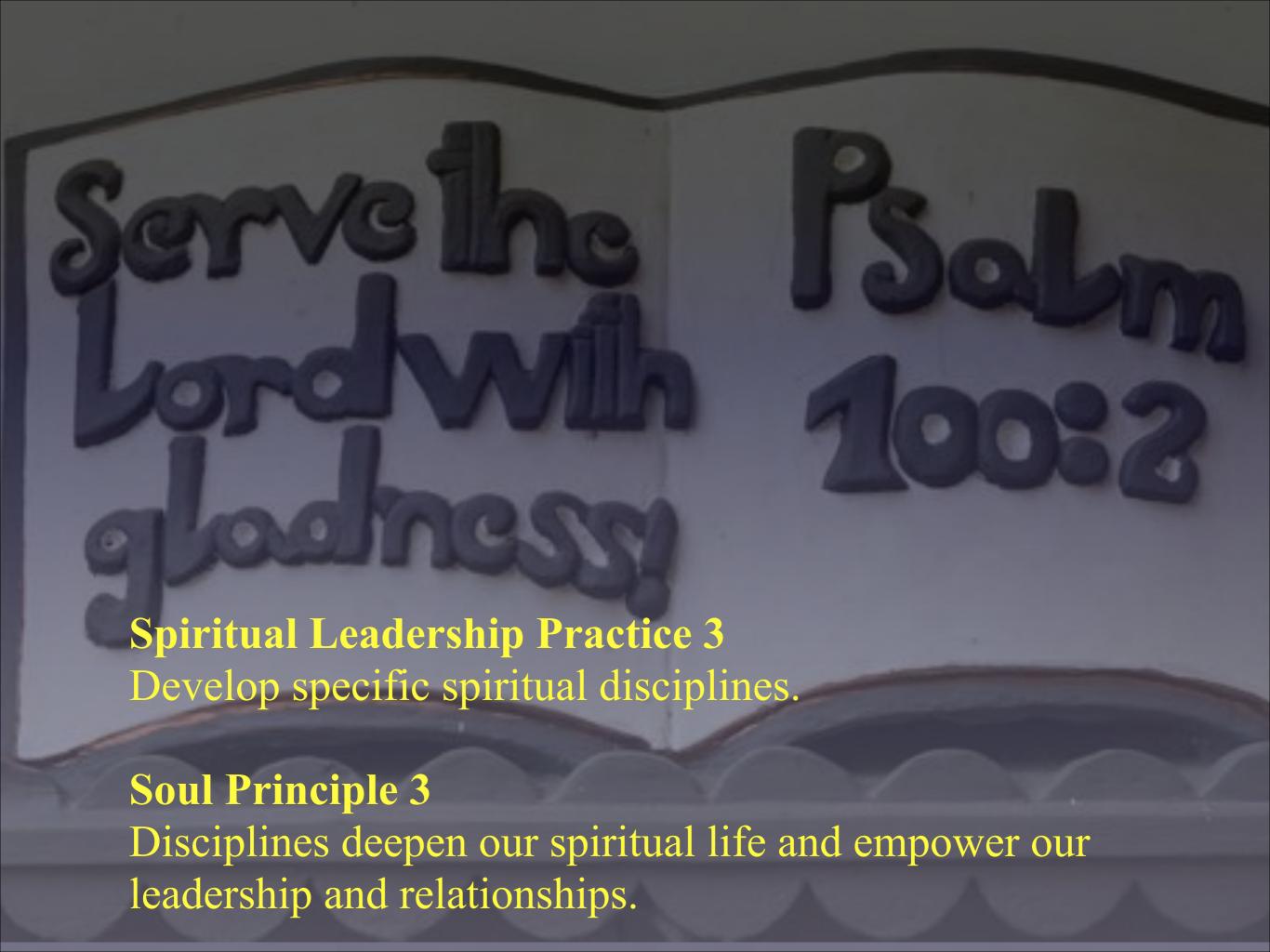


Spiritual Leadership Practice 2

Actively cultivate your own spiritual life.

Soul Principle 2

Spiritual vitality flows from a real change of heart, mind and practice toward God.



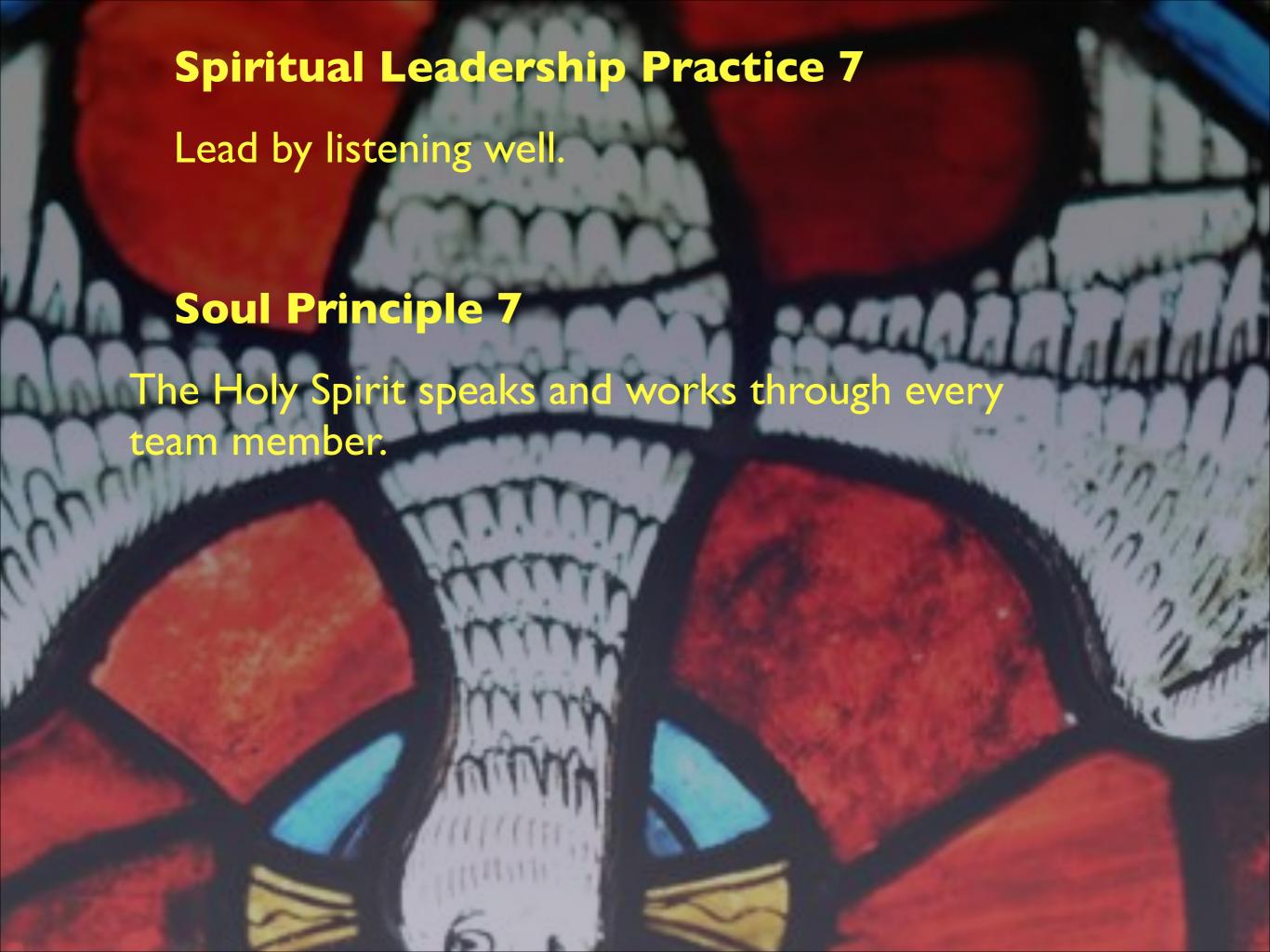


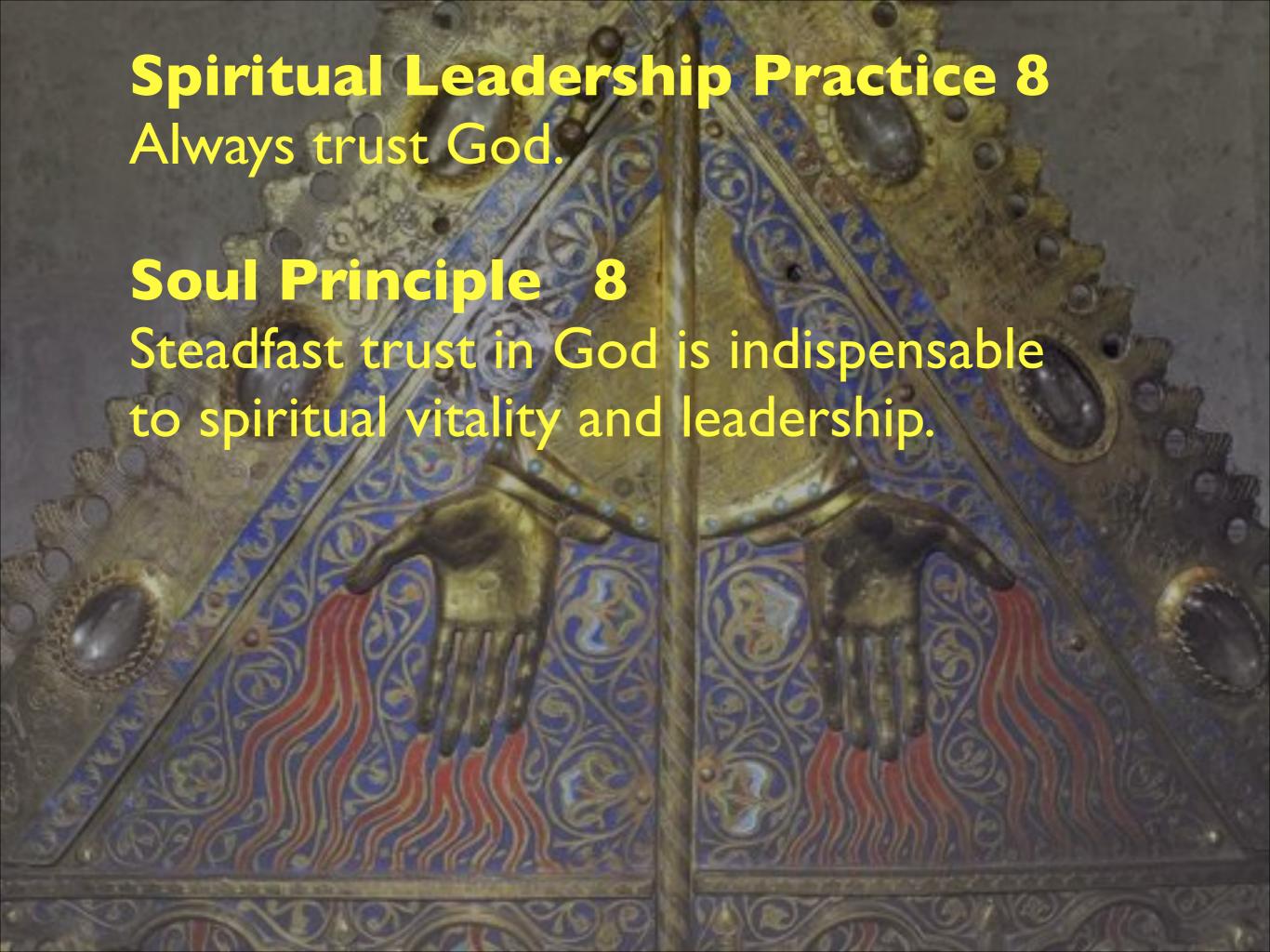




Soul Principle 6

Effective leadership requires a genuine appreciation for God's activity in your life to change and transform you.





Leadership Practice 9
Open yourself fully to the love and grace of God.

Soul Principle 9
The grace of God creates the only sure foundation for personal transformation and effective spiritual leadership.







